

ORDINANCE NO. 5335

1  
2 AN ORDINANCE relating to the Standardized  
3 Salary Schedule and the annual cost-of-  
4 living increase for County employees as  
stipulated in K.C.C. 3.12.130 and  
K.C.C. 3.12.140.

5 BE IT ORDAINED BY THE COUNCIL OF KING COUNTY:

6 SECTION 1. The attached County Standardized Salary Schedule,  
7 entitled "Schedule of Pay Ranges in Annual, Monthly and Semi-  
8 Monthly Amounts," is hereby approved and adopted.

9 SECTION 2. Non-elected employees of the King County  
10 District Courts, Superior Court, King County Council, except  
11 Superior Court Commissioners, District Court Commissioners, the  
12 Superior Court Administrator, and District Court Administrator  
13 shall have their salaries increased as follows:

14 A. Effective January 1, 1981, nine (9) percent.

15 B. Effective July 1, 1981, three (3) percent on their  
16 salary in effect on June 30, 1981.

17 SECTION 3. Non-represented employees of the Prosecuting  
18 Attorney's Office shall be eligible to receive a cost-of-living  
19 adjustment determined by the Prosecuting Attorney. The amount  
20 to be applied shall be determined by increasing the aggregate  
21 salary base in effect, prior to the effective date of this  
22 ordinance by an amount of nine (9) percent, and by applying a  
23 three (3) percent increase by the same process on 1 July 1981  
24 over the aggregate base in effect on 30 June 1981.

25 SECTION 4. Employees of the Executive Branch and the  
26 Department of Assessments not included in collective bargaining  
27 units, shall have their salaries increased as follows:

28 A. Effective January 1, 1981, nine (9) percent.

29 B. Effective July 1, 1981, three (3) percent on their  
30 salary in effect on June 30, 1981.

31 Employees whose salary has been designated a Y-Rate after  
32 November 20, 1975, shall not be eligible for an increase unless  
33 their current salary falls below the new maximum (Step 10) of

1 The pay range assigned to their position classification.  
2 Salary increases shall not be awarded that will provide a salary  
3 level in excess of Step Ten of the assigned pay range for 1981,  
4 except as may be provided by collective bargaining agreement.

5 SECTION 5. Employees who are covered by Collective  
6 Bargaining agreements shall have their salaries increased in  
7 accordance with the negotiated settlement of such agreements  
8 effective from January 1, 1981. Such increases may be paid  
9 upon agreements with the various unions being reached and  
10 before submission to the Council of the finalized Collective  
11 Bargaining agreements for enactment into Ordinance. The  
12 Council Chairman shall be notified by the Personnel Manager,  
13 in writing, of the agreements as reached.

14 SECTION 6. Should any section, subsection, paragraph,  
15 sentence, clause or phrase of this ordinance be declared  
16 unconstitutional or invalid for any reason, such decision  
17 shall not effect the validity of the remaining portions of  
18 this ordinance.

19 INTRODUCED AND READ for the first time this 2nd day  
20 of February, 1981.

21 PASSED this 9th day of February, 1981.

22 KING COUNTY COUNCIL  
23 KING COUNTY, WASHINGTON

24 Karl Warden  
25 Chairman

26 ATTEST:

27 Dorothy M. Owens  
28 DEPUTY Clerk of the Council

29 APPROVED this 9th day of February, 1981..

30 Ron Dindig  
31 King County Executive

\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1	ANN	7,305.50	7,638.48	7,813.50	7,992.72	8,176.14	8,364.51	8,557.32	8,755.08	8,958.03	9,165.93
	MON	608.79	536.54	651.12	666.06	681.35	697.04	713.11	729.59	746.50	763.83
	S-MON	304.40	318.27	325.56	333.03	340.67	348.52	356.56	364.80	373.25	381.91
	35-HR	4.0052	4.1877	4.2837	4.3819	4.4825	4.5858	4.6915	4.7999	4.9112	5.0251
40-HR	3.4988	3.6582	3.7421	3.8279	3.9157	4.0059	4.0983	4.1930	4.2902	4.3898	
2	ANN	7,472.11	7,813.50	7,992.72	8,176.14	8,364.51	8,557.32	8,755.08	8,958.03	9,165.93	9,378.77
	MON	622.68	651.12	666.06	681.35	697.04	713.11	729.59	746.50	763.83	781.56
	S-MON	311.34	325.56	333.03	340.67	348.52	356.56	364.80	373.25	381.91	390.78
	35-HR	4.0965	4.2837	4.3819	4.4825	4.5858	4.6915	4.7999	4.9112	5.0251	5.1418
40-HR	3.5786	3.7421	3.8279	3.9157	4.0059	4.0983	4.1930	4.2902	4.3898	4.4917	
3	ANN	7,642.68	7,992.72	8,176.14	8,364.51	8,557.32	8,755.08	8,958.03	9,165.93	9,378.77	9,597.29
	MON	636.89	666.06	681.35	697.04	713.11	729.59	746.50	763.83	781.56	799.77
	S-MON	318.45	333.03	340.67	348.52	356.56	364.80	373.25	381.91	390.78	399.89
	35-HR	4.1900	4.3819	4.4825	4.5858	4.6915	4.7999	4.9112	5.0251	5.1418	5.2616
40-HR	3.6602	3.8279	3.9157	4.0059	4.0983	4.1930	4.2902	4.3898	4.4917	4.5964	
4	ANN	7,817.70	8,176.14	8,364.51	8,557.32	8,755.08	8,958.03	9,165.93	9,378.77	9,597.29	9,820.76
	MON	651.48	681.35	697.04	713.11	729.59	746.50	763.83	781.56	799.77	818.40
	S-MON	325.74	340.67	348.52	356.56	364.80	373.25	381.91	390.78	399.89	409.20
	35-HR	4.2860	4.4825	4.5858	4.6915	4.7999	4.9112	5.0251	5.1418	5.2616	5.3841
40-HR	3.7441	3.9157	4.0059	4.0983	4.1930	4.2902	4.3898	4.4917	4.5964	4.7034	
5	ANN	7,996.92	8,364.51	8,557.32	8,755.08	8,958.03	9,165.93	9,378.77	9,597.29	9,820.76	10,050.16
	MON	666.41	697.04	713.11	729.59	746.50	763.83	781.56	799.77	818.40	837.51
	S-MON	333.21	348.52	356.56	364.80	373.25	381.91	390.78	399.89	409.20	418.76
	35-HR	4.3842	4.5858	4.6915	4.7999	4.9112	5.0251	5.1418	5.2616	5.3841	5.5099
40-HR	3.8299	4.0059	4.0983	4.1930	4.2902	4.3898	4.4917	4.5964	4.7034	4.8133	
6	ANN	8,180.59	8,557.32	8,755.08	8,958.03	9,165.93	9,378.77	9,597.29	9,820.76	10,050.16	10,285.25
	MON	681.72	713.11	729.59	746.50	763.83	781.56	799.77	818.40	837.51	857.10
	S-MON	340.86	356.56	364.80	373.25	381.91	390.78	399.89	409.20	418.76	428.55
	35-HR	4.4849	4.6915	4.7999	4.9112	5.0251	5.1418	5.2616	5.3841	5.5099	5.6388
40-HR	3.9179	4.0983	4.1930	4.2902	4.3898	4.4917	4.5964	4.7034	4.8133	4.9258	
7	ANN	8,368.96	8,755.08	8,958.03	9,165.93	9,378.77	9,597.29	9,820.76	10,050.16	10,285.25	10,526.27
	MON	697.41	729.59	746.50	763.83	781.56	799.77	818.40	837.51	857.10	877.19
	S-MON	348.71	364.80	373.25	381.91	390.78	399.89	409.20	418.76	428.55	438.59
	35-HR	4.5882	4.7999	4.9112	5.0251	5.1418	5.2616	5.3841	5.5099	5.6388	5.7709
40-HR	4.0081	4.1930	4.2902	4.3898	4.4917	4.5964	4.7034	4.8133	4.9258	5.0413	
8	ANN	8,562.27	8,958.03	9,165.93	9,378.77	9,597.29	9,820.76	10,050.16	10,285.25	10,526.27	10,773.22
	MON	713.52	746.50	763.83	781.56	799.77	818.40	837.51	857.10	877.19	897.77
	S-MON	356.76	373.25	381.91	390.78	399.89	409.20	418.76	428.55	438.59	448.88
	35-HR	4.6942	4.9112	5.0251	5.1418	5.2616	5.3841	5.5099	5.6388	5.7709	5.9063
40-HR	4.1097	4.2902	4.3898	4.4917	4.5964	4.7034	4.8133	4.9258	5.0413	5.1595	

\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP
9 ANN	8,760.03	9,165.93	9,378.77	9,597.29	9,820.76	10,050.16	10,285.25	10,526.27	10,773.22	11,026.60
MON	730.00	763.81	781.56	799.77	818.40	837.51	857.10	877.77	897.77	918.88
S-MON	365.00	381.91	390.78	399.89	409.20	418.76	428.55	438.88	448.88	459.44
35-HR	4,802.6	5,025.1	5,141.8	5,261.6	5,384.1	5,509.9	5,638.8	5,770.9	5,906.3	6,045.2
40-HR	4,195.4	4,389.8	4,491.7	4,596.4	4,703.4	4,813.3	4,925.8	5,041.3	5,159.5	5,280.9
10 ANN	8,962.98	9,378.77	9,597.29	9,820.76	10,050.16	10,285.25	10,526.27	10,773.22	11,026.60	11,286.16
MON	746.91	781.56	799.77	818.40	837.51	857.10	877.77	897.77	918.88	940.51
S-MON	373.46	390.78	399.89	409.20	418.76	428.55	438.88	448.88	459.44	470.26
35-HR	4,913.9	5,141.8	5,261.6	5,384.1	5,509.9	5,638.8	5,770.9	5,906.3	6,045.2	6,187.5
40-HR	4,292.6	4,491.7	4,596.4	4,703.4	4,813.3	4,925.8	5,041.3	5,159.5	5,280.9	5,405.2
11 ANN	9,170.87	9,597.29	9,820.76	10,050.16	10,285.25	10,526.27	10,773.22	11,026.60	11,286.16	11,552.15
MON	764.24	799.77	818.40	837.51	857.10	877.77	897.77	918.88	940.51	962.68
S-MON	382.12	399.89	409.20	418.76	428.55	438.88	448.88	459.44	470.26	481.34
35-HR	5,027.8	5,261.6	5,384.1	5,509.9	5,638.8	5,770.9	5,906.3	6,045.2	6,187.5	6,333.4
40-HR	4,392.1	4,596.4	4,703.4	4,813.3	4,925.8	5,041.3	5,159.5	5,280.9	5,405.2	5,532.6
12 ANN	9,383.96	9,820.76	10,050.16	10,285.25	10,526.27	10,773.22	11,026.60	11,286.16	11,552.15	11,824.81
MON	782.00	818.40	837.51	857.10	877.77	897.77	918.88	940.51	962.68	985.40
S-MON	391.00	409.20	418.76	428.55	438.88	448.88	459.44	470.26	481.34	492.70
35-HR	5,144.7	5,384.1	5,509.9	5,638.8	5,770.9	5,906.3	6,045.2	6,187.5	6,333.4	6,482.9
40-HR	4,494.2	4,703.4	4,813.3	4,925.8	5,041.3	5,159.5	5,280.9	5,405.2	5,532.6	5,663.2
13 ANN	9,602.24	10,050.16	10,285.25	10,526.27	10,773.22	11,026.60	11,286.16	11,552.15	11,824.81	12,104.15
MON	800.19	837.51	857.10	877.77	897.77	918.88	940.51	962.68	985.40	1,008.68
S-MON	400.09	418.76	428.55	438.88	448.88	459.44	470.26	481.34	492.70	504.34
35-HR	5,264.3	5,509.9	5,638.8	5,770.9	5,906.3	6,045.2	6,187.5	6,333.4	6,482.9	6,636.0
40-HR	4,598.7	4,813.3	4,925.8	5,041.3	5,159.5	5,280.9	5,405.2	5,532.6	5,663.2	5,797.0
14 ANN	9,826.20	10,285.25	10,526.27	10,773.22	11,026.60	11,286.16	11,552.15	11,824.81	12,104.15	12,390.65
MON	818.85	857.10	877.77	897.77	918.88	940.51	962.68	985.40	1,008.68	1,032.55
S-MON	409.43	428.55	438.88	448.88	459.44	470.26	481.34	492.70	504.34	516.28
35-HR	5,387.1	5,638.8	5,770.9	5,906.3	6,045.2	6,187.5	6,333.4	6,482.9	6,636.0	6,793.1
40-HR	4,706.0	4,925.8	5,041.3	5,159.5	5,280.9	5,405.2	5,532.6	5,663.2	5,797.0	5,934.2
15 ANN	10,055.85	10,526.27	10,773.22	11,026.60	11,286.16	11,552.15	11,824.81	12,104.15	12,390.65	12,684.33
MON	837.99	877.77	897.77	918.88	940.51	962.68	985.40	1,008.68	1,032.55	1,057.03
S-MON	418.99	438.88	448.88	459.44	470.26	481.34	492.70	504.34	516.28	528.51
35-HR	5,513.0	5,770.9	5,906.3	6,045.2	6,187.5	6,333.4	6,482.9	6,636.0	6,793.1	6,954.1
40-HR	4,816.0	5,041.3	5,159.5	5,280.9	5,405.2	5,532.6	5,663.2	5,797.0	5,934.2	6,074.9
16 ANN	10,290.94	10,773.22	11,026.60	11,286.16	11,552.15	11,824.81	12,104.15	12,390.65	12,684.33	12,985.17
MON	857.58	897.77	918.88	940.51	962.68	985.40	1,008.68	1,032.55	1,057.03	1,082.10
S-MON	428.79	448.88	459.44	470.26	481.34	492.70	504.34	516.28	528.51	541.05
35-HR	5,641.9	5,906.3	6,045.2	6,187.5	6,333.4	6,482.9	6,636.0	6,793.1	6,954.1	7,119.0
40-HR	4,928.6	5,159.5	5,280.9	5,405.2	5,532.6	5,663.2	5,797.0	5,934.2	6,074.9	6,218.9

\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	
	17	ANN MON S-MON 35-HR 40-HR	10.532.20 877.68 438.84 5.7742 5.0441	11.026.60 918.88 459.44 6.0452 5.2809	11.286.16 940.51 470.26 6.1875 5.4052	11.552.15 962.68 481.34 6.3334 5.5326	11.824.81 985.40 492.70 6.4829 5.6632	12.104.15 1,008.68 504.34 6.6360 5.7970	12.390.65 1,032.55 516.28 6.7931 5.9342	12.684.33 1,057.03 528.51 6.9541 6.0748	12.985.17 1,082.10 541.05 7.1190 6.2189	13.293.67 1,107.81 553.90 7.2882 6.3667
	18	ANN MON S-MON 35-HR 40-HR	10.779.16 898.26 449.13 5.9096 5.1624	11.286.16 940.51 470.26 6.1875 5.4052	11.552.15 962.68 481.34 6.3334 5.5326	11.824.81 985.40 492.70 6.4829 5.6632	12.104.15 1,008.68 504.34 6.6360 5.7970	12.390.65 1,032.55 516.28 6.7931 5.9342	12.684.33 1,057.03 528.51 6.9541 6.0748	12.985.17 1,082.10 541.05 7.1190 6.2189	13.293.67 1,107.81 553.90 7.2882 6.3667	13.609.84 1,134.15 567.08 7.4615 6.5181
	19	ANN MON S-MON 35-HR 40-HR	11.032.78 919.40 459.70 6.1909 5.2839	11.552.15 962.68 481.34 6.3334 5.5326	11.824.81 985.40 492.70 6.4829 5.6632	12.104.15 1,008.68 504.34 6.6360 5.7970	12.390.65 1,032.55 516.28 6.7931 5.9342	12.684.33 1,057.03 528.51 6.9541 6.0748	12.985.17 1,082.10 541.05 7.1190 6.2189	13.293.67 1,107.81 553.90 7.2882 6.3667	13.609.84 1,134.15 567.08 7.4615 6.5181	13.933.92 1,161.16 580.58 7.6392 6.6733
	20	ANN MON S-MON 35-HR 40-HR	11.292.34 941.03 470.51 6.1909 5.4082	11.824.81 985.40 492.70 6.4829 5.6632	12.104.15 1,008.68 504.34 6.6360 5.7970	12.390.65 1,032.55 516.28 6.7931 5.9342	12.684.33 1,057.03 528.51 6.9541 6.0748	12.985.17 1,082.10 541.05 7.1190 6.2189	13.293.67 1,107.81 553.90 7.2882 6.3667	13.609.84 1,134.15 567.08 7.4615 6.5181	13.933.92 1,161.16 580.58 7.6392 6.6733	14.266.16 1,188.85 594.42 7.8213 6.8324
	21	ANN MON S-MON 35-HR 40-HR	11.558.58 963.21 481.61 6.3369 5.5357	12.104.15 1,008.68 504.34 6.6360 5.7970	12.390.65 1,032.55 516.28 6.7931 5.9342	12.684.33 1,057.03 528.51 6.9541 6.0748	12.985.17 1,082.10 541.05 7.1190 6.2189	13.293.67 1,107.81 553.90 7.2882 6.3667	13.609.84 1,134.15 567.08 7.4615 6.5181	13.933.92 1,161.16 580.58 7.6392 6.6733	14.266.16 1,188.85 594.42 7.8213 6.8324	14.606.80 1,217.23 608.62 8.0081 6.9955
	22	ANN MON S-MON 35-HR 40-HR	11.831.49 985.96 492.98 6.4865 5.6664	12.390.65 1,032.55 516.28 6.7931 5.9342	12.684.33 1,057.03 528.51 6.9541 6.0748	12.985.17 1,082.10 541.05 7.1190 6.2189	13.293.67 1,107.81 553.90 7.2882 6.3667	13.609.84 1,134.15 567.08 7.4615 6.5181	13.933.92 1,161.16 580.58 7.6392 6.6733	14.266.16 1,188.85 594.42 7.8213 6.8324	14.606.80 1,217.23 608.62 8.0081 6.9955	14.955.60 1,246.30 623.15 8.1993 7.1626
	23	ANN MON S-MON 35-HR 40-HR	12.110.82 1,009.24 504.62 6.6397 5.8002	12.684.33 1,057.03 528.51 6.9541 6.0748	12.985.17 1,082.10 541.05 7.1190 6.2189	13.293.67 1,107.81 553.90 7.2882 6.3667	13.609.84 1,134.15 567.08 7.4615 6.5181	13.933.92 1,161.16 580.58 7.6392 6.6733	14.266.16 1,188.85 594.42 7.8213 6.8324	14.606.80 1,217.23 608.62 8.0081 6.9955	14.955.60 1,246.30 623.15 8.1993 7.1626	15.313.55 1,276.13 638.06 8.3955 7.3340
	24	ANN MON S-MON 35-HR 40-HR	12.397.57 1,033.13 516.57 6.7969 5.9375	12.985.17 1,082.10 541.05 7.1190 6.2189	13.293.67 1,107.81 553.90 7.2882 6.3667	13.609.84 1,134.15 567.08 7.4615 6.5181	13.933.92 1,161.16 580.58 7.6392 6.6733	14.266.16 1,188.85 594.42 7.8213 6.8324	14.606.80 1,217.23 608.62 8.0081 6.9955	14.955.60 1,246.30 623.15 8.1993 7.3340	15.313.55 1,276.13 638.06 8.3955 7.5096	15.680.14 1,306.68 653.34 8.5965 7.5096

\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
25 ANN	12,691.50	13,293.67	13,609.84	13,933.92	14,266.16	14,606.80	14,955.60	15,313.55	15,680.14	16,056.13
MON	1,057.62	1,107.81	1,134.15	1,161.16	1,188.85	1,217.23	1,246.30	1,276.13	1,306.68	1,338.01
S-MON	528.81	553.90	567.08	580.58	594.42	608.62	623.15	638.06	653.34	669.01
35-HR	6,958.00	7,288.22	7,461.15	7,639.22	7,821.33	8,008.11	8,199.93	8,395.55	8,596.55	8,802.27
40-HR	6,078.33	6,366.77	6,518.11	6,673.33	6,832.44	6,995.55	7,162.66	7,334.00	7,509.96	7,689.77
26 ANN	12,992.58	13,609.84	13,933.92	14,266.16	14,606.80	14,955.60	15,313.55	15,680.14	16,056.13	16,441.27
MON	1,082.72	1,134.15	1,161.16	1,188.85	1,217.23	1,246.30	1,276.13	1,306.68	1,338.01	1,370.11
S-MON	541.36	567.08	580.58	594.42	608.62	623.15	638.06	653.34	669.01	685.05
35-HR	7,123.11	7,461.15	7,639.22	7,821.33	8,008.11	8,199.93	8,395.55	8,596.55	8,802.27	9,013.38
40-HR	6,222.25	6,518.11	6,673.33	6,832.44	6,995.55	7,162.66	7,334.00	7,509.96	7,689.77	7,874.11
27 ANN	13,301.34	13,933.92	14,266.16	14,606.80	14,955.60	15,313.55	15,680.14	16,056.13	16,441.27	16,836.30
MON	1,108.44	1,161.16	1,188.85	1,217.23	1,246.30	1,276.13	1,306.68	1,338.01	1,370.11	1,403.02
S-MON	554.22	580.58	594.42	608.62	623.15	638.06	653.34	669.01	685.05	701.51
35-HR	7,292.44	7,639.22	7,821.33	8,008.11	8,199.93	8,395.55	8,596.55	8,802.27	9,013.38	9,230.44
40-HR	6,370.33	6,673.33	6,832.44	6,995.55	7,162.66	7,334.00	7,509.96	7,689.77	7,874.11	8,063.33
28 ANN	13,617.75	14,266.16	14,606.80	14,955.60	15,313.55	15,680.14	16,056.13	16,441.27	16,836.30	17,240.96
MON	1,134.81	1,188.85	1,217.23	1,246.30	1,276.13	1,306.68	1,338.01	1,370.11	1,403.02	1,436.75
S-MON	567.41	594.42	608.62	623.15	638.06	653.34	669.01	685.05	701.51	718.37
35-HR	7,465.88	7,821.33	8,008.11	8,199.93	8,395.55	8,596.55	8,802.27	9,013.38	9,230.44	9,452.22
40-HR	6,521.19	6,832.44	6,995.55	7,162.66	7,334.00	7,509.96	7,689.77	7,874.11	8,063.33	8,257.11
29 ANN	13,941.83	14,606.80	14,955.60	15,313.55	15,680.14	16,056.13	16,441.27	16,836.30	17,240.96	17,655.77
MON	1,161.82	1,217.23	1,246.30	1,276.13	1,306.68	1,338.01	1,370.11	1,403.02	1,436.75	1,471.31
S-MON	580.91	608.62	623.15	638.06	653.34	669.01	685.05	701.51	718.37	735.66
35-HR	7,643.35	8,008.11	8,199.93	8,395.55	8,596.55	8,802.27	9,013.38	9,230.44	9,452.22	9,679.77
40-HR	6,677.11	6,995.55	7,162.66	7,334.00	7,509.96	7,689.77	7,874.11	8,063.33	8,257.11	8,455.88
30 ANN	14,274.32	14,955.60	15,313.55	15,680.14	16,056.13	16,441.27	16,836.30	17,240.96	17,655.77	18,080.95
MON	1,189.53	1,246.30	1,276.13	1,306.68	1,338.01	1,370.11	1,403.02	1,436.75	1,471.31	1,506.75
S-MON	594.76	623.15	638.06	653.34	669.01	685.05	701.51	718.37	735.66	753.37
35-HR	7,825.88	8,199.93	8,395.55	8,596.55	8,802.27	9,013.38	9,230.44	9,452.22	9,679.77	9,912.88
40-HR	6,836.63	7,162.66	7,334.00	7,509.96	7,689.77	7,874.11	8,063.33	8,257.11	8,455.88	8,659.94
31 ANN	14,615.21	15,313.55	15,680.14	16,056.13	16,441.27	16,836.30	17,240.96	17,655.77	18,080.95	18,517.01
MON	1,217.93	1,276.13	1,306.68	1,338.01	1,370.11	1,403.02	1,436.75	1,471.31	1,506.75	1,543.08
S-MON	608.97	638.06	653.34	669.01	685.05	701.51	718.37	735.66	753.37	771.54
35-HR	8,012.27	8,395.55	8,596.55	8,802.27	9,013.38	9,230.44	9,452.22	9,679.77	9,912.88	10,151.88
40-HR	6,999.66	7,334.00	7,509.96	7,689.77	7,874.11	8,063.33	8,257.11	8,455.88	8,659.94	8,868.83
32 ANN	14,964.25	15,680.14	16,056.13	16,441.27	16,836.30	17,240.96	17,655.77	18,080.95	18,517.01	18,963.70
MON	1,247.02	1,306.68	1,338.01	1,370.11	1,403.02	1,436.75	1,471.31	1,506.75	1,543.08	1,580.31
S-MON	623.51	653.34	669.01	685.05	701.51	718.37	735.66	753.37	771.54	790.15
35-HR	8,204.40	8,596.55	8,802.27	9,013.38	9,230.44	9,452.22	9,679.77	9,912.88	10,151.88	10,396.77
40-HR	7,166.77	7,509.96	7,689.77	7,874.11	8,063.33	8,257.11	8,455.88	8,659.94	8,868.83	9,082.22

\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY	RANGF	STEP											
	NUMRFP	1	2	3	4	5	6	7	8	9	10		
33	ANN	15,322.20	16,056.13	16,441.27	16,836.30	17,240.96	17,655.77	18,080.95	18,517.01	18,963.70	19,421.52	19,890.95	19,421.52
	MON	1,276.85	1,338.01	1,370.11	1,403.02	1,436.75	1,471.31	1,506.75	1,543.08	1,580.31	1,618.46	1,657.58	1,618.46
	S-MON	638.42	669.01	685.05	701.51	718.37	735.66	753.37	771.54	790.15	809.23	828.79	809.23
	35-HR	8,400.3	8,802.7	9,013.8	9,230.4	9,452.2	9,679.7	9,912.8	10,151.8	10,396.7	10,647.7	10,905.1	10,647.7
	40-HR	7,338.2	7,689.7	7,874.1	8,063.3	8,257.1	8,455.8	8,659.4	8,868.3	9,082.2	9,301.4	9,526.3	9,301.4
34	ANN	15,689.04	16,441.27	16,836.30	17,240.96	17,655.77	18,080.95	18,517.01	18,963.70	19,421.52	19,890.95	19,421.52	19,890.95
	MON	1,307.42	1,370.11	1,403.02	1,436.75	1,471.31	1,506.75	1,543.08	1,580.31	1,618.46	1,657.58	1,618.46	1,657.58
	S-MON	653.71	685.05	701.51	718.37	735.66	753.37	771.54	790.15	809.23	828.79	809.23	828.79
	35-HR	8,601.4	9,013.8	9,230.4	9,452.2	9,679.7	9,912.8	10,151.8	10,396.7	10,647.7	10,905.1	10,647.7	10,905.1
	40-HR	7,513.9	7,874.1	8,063.3	8,257.1	8,455.8	8,659.4	8,868.3	9,082.2	9,301.4	9,526.3	9,301.4	9,526.3
35	ANN	16,065.28	16,836.30	17,240.96	17,655.77	18,080.95	18,517.01	18,963.70	19,421.52	19,890.95	20,372.25	19,890.95	20,372.25
	MON	1,338.77	1,403.02	1,436.75	1,471.31	1,506.75	1,543.08	1,580.31	1,618.46	1,657.58	1,697.69	1,657.58	1,697.69
	S-MON	669.39	701.51	718.37	735.66	753.37	771.54	790.15	809.23	828.79	848.84	828.79	848.84
	35-HR	8,807.7	9,230.4	9,452.2	9,679.7	9,912.8	10,151.8	10,396.7	10,647.7	10,905.1	11,168.9	10,905.1	11,168.9
	40-HR	7,694.1	8,063.3	8,257.1	8,455.8	8,659.4	8,868.3	9,082.2	9,301.4	9,526.3	9,756.8	9,526.3	9,756.8
36	ANN	16,450.67	17,240.96	17,655.77	18,080.95	18,517.01	18,963.70	19,421.52	19,890.95	20,372.25	20,865.16	19,890.95	20,372.25
	MON	1,370.89	1,436.75	1,471.31	1,506.75	1,543.08	1,580.31	1,618.46	1,657.58	1,697.69	1,738.76	1,657.58	1,697.69
	S-MON	685.44	718.37	735.66	753.37	771.54	790.15	809.23	828.79	848.84	869.38	828.79	848.84
	35-HR	9,019.0	9,452.2	9,679.7	9,912.8	10,151.8	10,396.7	10,647.7	10,905.1	11,168.9	11,439.2	10,905.1	11,168.9
	40-HR	7,878.6	8,257.1	8,455.8	8,659.4	8,868.3	9,082.2	9,301.4	9,526.3	9,756.8	9,992.8	9,526.3	9,756.8
37	ANN	16,845.94	17,655.77	18,080.95	18,517.01	18,963.70	19,421.52	19,890.95	20,372.25	20,865.16	21,370.69	19,890.95	20,372.25
	MON	1,403.83	1,471.31	1,506.75	1,543.08	1,580.31	1,618.46	1,657.58	1,697.69	1,738.76	1,780.89	1,657.58	1,697.69
	S-MON	701.91	735.66	753.37	771.54	790.15	809.23	828.79	848.84	869.38	890.45	828.79	848.84
	35-HR	9,235.7	9,679.7	9,912.8	10,151.8	10,396.7	10,647.7	10,905.1	11,168.9	11,439.2	11,716.3	10,905.1	11,168.9
	40-HR	8,067.9	8,455.8	8,659.4	8,868.3	9,082.2	9,301.4	9,526.3	9,756.8	9,992.8	10,235.0	9,526.3	9,756.8
38	ANN	17,250.85	18,080.95	18,517.01	18,963.70	19,421.52	19,890.95	20,372.25	20,865.16	21,370.69	21,888.82	19,890.95	20,372.25
	MON	1,437.57	1,506.75	1,543.08	1,580.31	1,618.46	1,657.58	1,697.69	1,738.76	1,780.89	1,824.07	1,657.58	1,697.69
	S-MON	718.79	753.37	771.54	790.15	809.23	828.79	848.84	869.38	890.45	912.03	828.79	848.84
	35-HR	9,457.7	9,912.8	10,151.8	10,396.7	10,647.7	10,905.1	11,168.9	11,439.2	11,716.3	12,000.4	10,905.1	11,168.9
	40-HR	8,261.9	8,659.4	8,868.3	9,082.2	9,301.4	9,526.3	9,756.8	9,992.8	10,235.0	10,483.1	9,526.3	9,756.8
39	ANN	17,665.90	18,517.01	18,963.70	19,421.52	19,890.95	20,372.25	20,865.16	21,370.69	21,888.82	22,420.05	19,890.95	20,372.25
	MON	1,472.16	1,543.08	1,580.31	1,618.46	1,657.58	1,697.69	1,738.76	1,780.89	1,824.07	1,868.34	1,657.58	1,697.69
	S-MON	736.08	771.54	790.15	809.23	828.79	848.84	869.38	890.45	912.03	934.17	828.79	848.84
	35-HR	9,685.2	10,151.8	10,396.7	10,647.7	10,905.1	11,168.9	11,439.2	11,716.3	12,000.4	12,291.6	10,905.1	11,168.9
	40-HR	8,460.6	8,868.3	9,082.2	9,301.4	9,526.3	9,756.8	9,992.8	10,235.0	10,483.1	10,737.5	9,526.3	9,756.8
40	ANN	18,091.58	18,963.70	19,421.52	19,890.95	20,372.25	20,865.16	21,370.69	21,888.82	22,420.05	22,964.14	19,890.95	20,372.25
	MON	1,507.63	1,580.31	1,618.46	1,657.58	1,697.69	1,738.76	1,780.89	1,824.07	1,868.34	1,913.68	1,657.58	1,697.69
	S-MON	753.82	809.23	828.79	848.84	869.38	890.45	912.03	934.17	956.84	979.51	848.84	869.38
	35-HR	9,918.6	10,396.7	10,647.7	10,905.1	11,168.9	11,439.2	11,716.3	12,000.4	12,291.6	12,589.9	10,905.1	11,168.9
	40-HR	8,664.5	9,082.2	9,301.4	9,526.3	9,756.8	9,992.8	10,235.0	10,483.1	10,737.5	10,992.8	9,526.3	9,756.8

\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP
41 ANN	18,527.39	19,421.52	19,890.95	20,372.25	20,865.16	21,370.69	21,888.82	22,420.05	22,964.14	23,522.32
MON	1,543.95	1,618.46	1,657.58	1,738.76	1,780.89	1,824.07	1,868.34	1,913.68	1,960.19	2,007.86
S-MON	771.97	809.23	828.79	848.84	869.38	890.45	912.03	934.17	956.84	980.10
35-HR	10,157.5	10,647.7	10,905.1	11,433.92	11,716.3	12,000.4	12,291.6	12,589.9	12,896.0	13,209.6
40-HR	8,873.2	9,301.4	9,526.3	9,992.8	10,235.0	10,483.1	10,737.5	11,000.4	11,265.4	11,539.4
42 ANN	18,974.58	19,890.95	20,372.25	20,865.16	21,370.69	21,888.82	22,420.05	22,964.14	23,522.32	24,094.34
MON	1,581.21	1,657.58	1,697.69	1,738.76	1,780.89	1,824.07	1,868.34	1,913.68	1,960.19	2,007.86
S-MON	790.61	828.79	848.84	869.38	890.45	912.03	934.17	956.84	980.10	1,003.93
35-HR	10,402.7	10,905.1	11,433.92	11,716.3	12,000.4	12,291.6	12,589.9	12,896.0	13,209.6	13,530.9
40-HR	9,087.4	9,526.3	9,992.8	10,483.1	10,992.8	11,539.4	12,096.0	12,654.1	13,220.9	13,799.4
43 ANN	19,432.89	20,372.25	20,865.16	21,370.69	21,888.82	22,420.05	22,964.14	23,522.32	24,094.34	24,680.45
MON	1,619.41	1,697.69	1,738.76	1,780.89	1,824.07	1,868.34	1,913.68	1,960.19	2,007.86	2,056.70
S-MON	809.70	848.84	869.38	890.45	912.03	934.17	956.84	980.10	1,003.93	1,028.35
35-HR	10,653.9	11,168.9	11,433.92	11,716.3	12,000.4	12,291.6	12,589.9	12,896.0	13,209.6	13,530.9
40-HR	9,306.9	9,756.8	10,235.0	10,737.5	11,265.4	11,820.1	12,399.6	12,994.1	13,602.2	14,228.1
44 ANN	19,902.57	20,865.16	21,370.69	21,888.82	22,420.05	22,964.14	23,522.32	24,094.34	24,680.45	25,281.14
MON	1,658.55	1,738.76	1,780.89	1,824.07	1,868.34	1,913.68	1,960.19	2,007.86	2,056.70	2,106.71
S-MON	829.27	869.38	890.45	912.03	934.17	956.84	980.10	1,003.93	1,028.35	1,053.38
35-HR	10,911.4	11,433.92	11,716.3	12,000.4	12,291.6	12,589.9	12,896.0	13,209.6	13,530.9	13,860.2
40-HR	9,531.8	10,092.8	10,654.1	11,228.1	11,820.1	12,432.1	13,066.0	13,722.1	14,402.8	15,115.0
45 ANN	20,384.11	21,370.69	21,888.82	22,420.05	22,964.14	23,522.32	24,094.34	24,680.45	25,281.14	25,897.17
MON	1,698.68	1,780.89	1,824.07	1,868.34	1,913.68	1,960.19	2,007.86	2,056.70	2,106.71	2,158.10
S-MON	849.34	890.45	912.03	934.17	956.84	980.10	1,003.93	1,028.35	1,053.38	1,079.05
35-HR	11,175.5	11,716.3	12,000.4	12,291.6	12,589.9	12,896.0	13,209.6	13,530.9	13,860.2	14,198.0
40-HR	9,762.5	10,335.0	10,928.1	11,543.1	12,182.1	12,844.1	13,530.9	14,244.1	14,986.0	15,766.0
46 ANN	20,877.28	21,888.82	22,420.05	22,964.14	23,522.32	24,094.34	24,680.45	25,281.14	25,897.17	26,528.52
MON	1,739.77	1,824.07	1,868.34	1,913.68	1,960.19	2,007.86	2,056.70	2,106.71	2,158.10	2,210.71
S-MON	869.89	912.03	934.17	956.84	980.10	1,003.93	1,028.35	1,053.38	1,079.05	1,105.35
35-HR	11,445.8	12,000.4	12,291.6	12,589.9	12,896.0	13,209.6	13,530.9	13,860.2	14,198.0	14,544.1
40-HR	9,998.7	10,654.1	11,330.9	12,032.1	12,768.0	13,539.4	14,352.1	15,208.0	16,110.0	17,060.0
47 ANN	21,383.05	22,420.05	22,964.14	23,522.32	24,094.34	24,680.45	25,281.14	25,897.17	26,528.52	27,175.44
MON	1,781.92	1,868.34	1,913.68	1,960.19	2,007.86	2,056.70	2,106.71	2,158.10	2,210.71	2,264.62
S-MON	890.96	934.17	956.84	980.10	1,003.93	1,028.35	1,053.38	1,079.05	1,105.35	1,132.31
35-HR	11,723.1	12,291.6	12,589.9	12,896.0	13,209.6	13,530.9	13,860.2	14,198.0	14,544.1	14,898.8
40-HR	10,240.9	10,998.1	11,782.1	12,604.1	13,468.0	14,378.0	15,324.0	16,318.0	17,362.0	18,456.0
48 ANN	21,901.43	22,964.14	23,522.32	24,094.34	24,680.45	25,281.14	25,897.17	26,528.52	27,175.44	27,838.92
MON	1,825.43	1,913.68	1,960.19	2,007.86	2,056.70	2,106.71	2,158.10	2,210.71	2,264.62	2,319.91
S-MON	912.56	956.84	980.10	1,003.93	1,028.35	1,053.38	1,079.05	1,105.35	1,132.31	1,159.96
35-HR	12,007.3	12,589.9	13,209.6	13,860.2	14,544.1	15,268.0	16,034.0	16,844.0	17,698.0	18,598.0
40-HR	10,489.1	11,265.4	12,096.0	12,982.0	13,924.0	14,924.0	15,984.0	17,108.0	18,298.0	19,558.0

\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
40 ANN	22,432.91	23,522.32	24,094.34	24,680.45	25,281.14	25,897.17	26,528.52	27,175.44	27,838.92	28,518.72
MON	1,869.41	1,960.19	2,007.86	2,056.70	2,106.71	2,158.10	2,210.71	2,264.62	2,319.91	2,376.56
S-MON	934.70	980.10	1,003.93	1,028.35	1,053.38	1,079.05	1,105.35	1,132.31	1,159.96	1,188.28
35-HR	12,2987	12,8960	13,2096	13,5309	14,1980	14,5441	15,2625	15,6352	16,4088	16,8102
40-HR	10,7437	11,2654	11,5394	11,8201	12,1078	12,4028	12,7052	13,0150	13,3328	13,6583
50 ANN	22,977.73	24,094.34	24,680.45	25,281.14	25,897.17	26,528.52	27,175.44	27,838.92	28,518.72	29,215.33
MON	1,914.81	2,007.86	2,056.70	2,106.71	2,158.10	2,210.71	2,264.62	2,319.91	2,376.56	2,434.61
S-MON	957.41	1,003.93	1,028.35	1,053.38	1,079.05	1,105.35	1,132.31	1,159.96	1,188.28	1,217.31
35-HR	12,5974	13,2096	13,5309	13,8602	14,1980	14,5441	15,2625	15,6352	16,4088	16,8102
40-HR	11,0046	11,5394	11,8201	12,1078	12,4028	12,7052	13,0150	13,3328	13,6583	13,9920
51 ANN	23,535.91	24,680.45	25,281.14	25,897.17	26,528.52	27,175.44	27,838.92	28,518.72	29,215.33	29,929.74
MON	1,961.33	2,056.70	2,106.71	2,158.10	2,210.71	2,264.62	2,319.91	2,376.56	2,434.61	2,494.15
S-MON	980.66	1,028.35	1,053.38	1,079.05	1,105.35	1,132.31	1,159.96	1,188.28	1,217.31	1,247.07
35-HR	12,9034	13,5309	14,1980	14,5441	15,2625	15,6352	16,4088	16,8102	17,6432	18,089
40-HR	11,2719	11,8201	12,1078	12,4028	12,7052	13,0150	13,3328	13,6583	14,0171	14,3341
52 ANN	24,108.43	25,281.14	25,897.17	26,528.52	27,175.44	27,838.92	28,518.72	29,215.33	29,929.74	30,661.95
MON	2,009.04	2,106.71	2,158.10	2,210.71	2,264.62	2,319.91	2,376.56	2,434.61	2,494.15	2,555.16
S-MON	1,004.52	1,053.38	1,079.05	1,105.35	1,132.31	1,159.96	1,188.28	1,217.31	1,247.07	1,277.58
35-HR	13,2173	13,8602	14,1980	14,5441	15,2625	15,6352	16,4088	16,8102	17,6432	18,089
40-HR	11,5461	12,1078	12,4028	12,7052	13,0150	13,3328	13,6583	13,9920	14,3341	14,6848
53 ANN	24,694.54	25,897.17	26,528.52	27,175.44	27,838.92	28,518.72	29,215.33	29,929.74	30,661.95	31,412.20
MON	2,057.88	2,158.10	2,210.71	2,264.62	2,319.91	2,376.56	2,434.61	2,494.15	2,555.16	2,617.68
S-MON	1,028.94	1,079.05	1,105.35	1,132.31	1,159.96	1,188.28	1,217.31	1,247.07	1,277.58	1,308.84
35-HR	13,5386	14,1980	14,5441	15,2625	15,6352	16,4088	16,8102	17,6432	18,089	18,541
40-HR	11,8268	12,4028	12,7052	13,0150	13,3328	13,6583	13,9920	14,3341	14,6848	15,0441
54 ANN	25,295.98	26,528.52	27,175.44	27,838.92	28,518.72	29,215.33	29,929.74	30,661.95	31,412.20	32,181.24
MON	2,108.00	2,210.71	2,264.62	2,319.91	2,376.56	2,434.61	2,494.15	2,555.16	2,617.68	2,681.77
S-MON	1,054.00	1,105.35	1,132.31	1,159.96	1,188.28	1,217.31	1,247.07	1,277.58	1,308.84	1,340.88
35-HR	13,8684	14,5441	14,8988	15,2625	15,6352	16,4088	16,8102	17,6432	18,089	18,541
40-HR	12,1149	12,7052	13,0150	13,3328	13,6583	13,9920	14,3341	14,6848	15,0441	15,4124
55 ANN	25,912.25	27,175.44	27,838.92	28,518.72	29,215.33	29,929.74	30,661.95	31,412.20	32,181.24	32,969.56
MON	2,159.35	2,264.62	2,319.91	2,376.56	2,434.61	2,494.15	2,555.16	2,617.68	2,681.77	2,747.46
S-MON	1,079.68	1,132.31	1,159.96	1,188.28	1,217.31	1,247.07	1,277.58	1,308.84	1,340.88	1,373.73
35-HR	14,2062	14,8988	15,2625	15,6352	16,4088	16,8102	17,6432	18,089	18,541	19,095
40-HR	12,4100	13,0150	13,3328	13,6583	13,9920	14,3341	14,6848	15,0441	15,4124	15,7900
56 ANN	26,543.84	27,838.92	28,518.72	29,215.33	29,929.74	30,661.95	31,412.20	32,181.24	32,969.56	33,777.66
MON	2,211.99	2,319.91	2,376.56	2,434.61	2,494.15	2,555.16	2,617.68	2,681.77	2,747.46	2,814.80
S-MON	1,105.99	1,159.96	1,188.28	1,217.31	1,247.07	1,277.58	1,308.84	1,340.88	1,373.73	1,407.40
35-HR	14,5525	15,2625	15,6352	16,4088	16,8102	17,6432	18,089	18,541	19,095	19,654
40-HR	12,7125	13,3328	13,6583	13,9920	14,3341	14,6848	15,0441	15,4124	15,7900	16,1770

\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY

RANGE	STP											
NUMRFR	1	2	3	4	5	6	7	8	9	10		
57 ANN	27,191.26	28,518.72	29,215.33	29,929.74	30,661.95	31,412.20	32,181.24	32,969.56	33,777.66	34,606.02	35,455.15	36,325.30
MON	2,265.94	2,376.56	2,434.61	2,494.15	2,555.16	2,617.68	2,681.77	2,747.46	2,814.80	2,883.84	2,954.60	3,027.11
S-MON	1,132.97	1,188.28	1,217.31	1,247.07	1,277.58	1,308.84	1,340.88	1,373.73	1,407.40	1,441.92	1,477.30	1,513.55
35-HR	14,907.4	15,635.2	16,017.1	16,408.8	17,221.6	18,075.4	18,972.6	19,915.1	20,905.4	21,949.2	23,051.8	24,218.9
40-HR	13,022.6	13,658.3	13,992.0	14,334.1	14,684.8	15,044.1	15,412.4	15,790.0	16,177.0	16,573.7	16,980.4	17,397.1
58 ANN	27,854.99	29,215.33	29,929.74	30,661.95	31,412.20	32,181.24	32,969.56	33,777.66	34,606.02	35,455.15	36,325.30	37,217.20
MON	2,321.25	2,434.61	2,494.15	2,555.16	2,617.68	2,681.77	2,747.46	2,814.80	2,883.84	2,954.60	3,027.11	3,101.43
S-MON	1,160.62	1,217.31	1,247.07	1,277.58	1,308.84	1,340.88	1,373.73	1,407.40	1,441.92	1,477.30	1,513.55	1,550.72
35-HR	15,271.3	16,017.1	16,408.8	16,810.2	17,221.6	18,075.4	18,972.6	19,915.1	20,905.4	21,949.2	23,051.8	24,218.9
40-HR	13,340.5	13,992.0	14,334.1	14,684.8	15,044.1	15,412.4	15,790.0	16,177.0	16,573.7	16,980.4	17,397.1	17,824.3
59 ANN	28,535.04	29,929.74	30,661.95	31,412.20	32,181.24	32,969.56	33,777.66	34,606.02	35,455.15	36,325.30	37,217.20	38,131.59
MON	2,377.92	2,494.15	2,555.16	2,617.68	2,681.77	2,747.46	2,814.80	2,883.84	2,954.60	3,027.11	3,101.43	3,177.63
S-MON	1,188.96	1,247.07	1,277.58	1,308.84	1,340.88	1,373.73	1,407.40	1,441.92	1,477.30	1,513.55	1,550.72	1,588.82
35-HR	15,644.2	16,408.8	16,810.2	17,221.6	18,075.4	18,972.6	19,915.1	20,905.4	21,949.2	23,051.8	24,218.9	25,457.7
40-HR	13,666.2	14,334.1	14,684.8	15,044.1	15,412.4	15,790.0	16,177.0	16,573.7	16,980.4	17,397.1	17,824.3	18,262.2
60 ANN	29,232.39	30,661.95	31,412.20	32,181.24	32,969.56	33,777.66	34,606.02	35,455.15	36,325.30	37,217.20	38,131.59	39,068.72
MON	2,436.03	2,555.16	2,617.68	2,681.77	2,747.46	2,814.80	2,883.84	2,954.60	3,027.11	3,101.43	3,177.63	3,255.76
S-MON	1,218.02	1,277.58	1,308.84	1,340.88	1,373.73	1,407.40	1,441.92	1,477.30	1,513.55	1,550.72	1,588.82	1,627.86
35-HR	16,026.5	16,810.2	17,221.6	17,643.2	18,075.4	18,972.6	19,915.1	20,905.4	21,949.2	23,051.8	24,218.9	25,457.7
40-HR	14,000.1	14,684.8	15,044.1	15,412.4	15,790.0	16,177.0	16,573.7	16,980.4	17,397.1	17,824.3	18,262.2	18,711.0
61 ANN	29,947.04	31,412.20	32,181.24	32,969.56	33,777.66	34,606.02	35,455.15	36,325.30	37,217.20	38,131.59	39,068.72	40,029.10
MON	2,495.59	2,617.68	2,681.77	2,747.46	2,814.80	2,883.84	2,954.60	3,027.11	3,101.43	3,177.63	3,255.76	3,335.76
S-MON	1,247.79	1,308.84	1,340.88	1,373.73	1,407.40	1,441.92	1,477.30	1,513.55	1,550.72	1,588.82	1,627.86	1,667.88
35-HR	16,418.3	17,221.6	17,643.2	18,075.4	18,972.6	19,915.1	20,905.4	21,949.2	23,051.8	24,218.9	25,457.7	26,726.6
40-HR	14,342.4	15,044.1	15,412.4	15,790.0	16,177.0	16,573.7	16,980.4	17,397.1	17,824.3	18,262.2	18,711.0	19,171.0
62 ANN	30,679.50	32,181.24	32,969.56	33,777.66	34,606.02	35,455.15	36,325.30	37,217.20	38,131.59	39,068.72	40,029.10	41,013.94
MON	2,556.62	2,681.77	2,747.46	2,814.80	2,883.84	2,954.60	3,027.11	3,101.43	3,177.63	3,255.76	3,335.76	3,417.83
S-MON	1,278.31	1,340.88	1,373.73	1,407.40	1,441.92	1,477.30	1,513.55	1,550.72	1,588.82	1,627.86	1,667.88	1,708.91
35-HR	16,819.9	17,643.2	18,075.4	18,972.6	19,915.1	20,905.4	21,949.2	23,051.8	24,218.9	25,457.7	26,726.6	28,091.5
40-HR	14,693.2	15,412.4	15,790.0	16,177.0	16,573.7	16,980.4	17,397.1	17,824.3	18,262.2	18,711.0	19,171.0	19,642.6
63 ANN	31,430.49	32,969.56	33,777.66	34,606.02	35,455.15	36,325.30	37,217.20	38,131.59	39,068.72	40,029.10	41,013.94	42,029.10
MON	2,619.21	2,747.46	2,814.80	2,883.84	2,954.60	3,027.11	3,101.43	3,177.63	3,255.76	3,335.76	3,417.83	3,501.94
S-MON	1,309.60	1,373.73	1,407.40	1,441.92	1,477.30	1,513.55	1,550.72	1,588.82	1,627.86	1,667.88	1,708.91	1,751.04
35-HR	17,231.6	18,075.4	18,972.6	19,915.1	20,905.4	21,949.2	23,051.8	24,218.9	25,457.7	26,726.6	28,091.5	29,557.7
40-HR	15,052.9	15,790.0	16,177.0	16,573.7	16,980.4	17,397.1	17,824.3	18,262.2	18,711.0	19,171.0	19,642.6	20,129.1
64 ANN	32,200.02	33,777.66	34,606.02	35,455.15	36,325.30	37,217.20	38,131.59	39,068.72	40,029.10	41,013.94	42,029.10	43,068.72
MON	2,683.34	2,814.80	2,883.84	2,954.60	3,027.11	3,101.43	3,177.63	3,255.76	3,335.76	3,417.83	3,501.94	3,588.04
S-MON	1,341.67	1,407.40	1,441.92	1,477.30	1,513.55	1,550.72	1,588.82	1,627.86	1,667.88	1,708.91	1,751.04	1,794.17
35-HR	17,653.5	18,972.6	19,915.1	20,905.4	21,949.2	23,051.8	24,218.9	25,457.7	26,726.6	28,091.5	29,557.7	31,129.1
40-HR	15,421.4	16,177.0	16,573.7	16,980.4	17,397.1	17,824.3	18,262.2	18,711.0	19,171.0	19,642.6	20,129.1	20,626.6

\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*

PAY

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
65 ANN	32,989.09	34,606.02	35,455.15	36,325.30	37,217.20	38,131.59	39,068.72	40,029.10	41,013.94	42,023.01
MON	2,749.09	2,883.84	2,954.60	3,027.11	3,101.43	3,177.63	3,255.73	3,335.83	3,417.83	3,501.92
S-MON	1,374.55	1,441.92	1,477.30	1,513.55	1,550.72	1,588.82	1,627.86	1,667.88	1,708.91	1,750.96
35-HR	18,086.1	18,972.6	19,438.1	19,915.1	20,404.1	20,905.4	21,419.2	21,945.7	22,485.7	23,038.9
40-HR	15,799.3	16,573.7	16,980.4	17,397.1	17,824.3	18,262.2	18,711.0	19,171.0	19,642.6	20,125.9
66 ANN	33,797.43	35,455.15	36,325.30	37,217.20	38,131.59	39,068.72	40,029.10	41,013.94	42,023.01	43,057.54
MON	2,816.45	2,954.60	3,027.11	3,101.43	3,177.63	3,255.73	3,335.83	3,417.83	3,501.92	3,588.13
S-MON	1,408.23	1,477.30	1,513.55	1,550.72	1,588.82	1,627.86	1,667.88	1,708.91	1,750.96	1,794.06
35-HR	18,529.2	19,438.1	19,915.1	20,404.1	20,905.4	21,419.2	21,945.7	22,485.7	23,038.9	23,606.1
40-HR	16,186.5	16,980.4	17,397.1	17,824.3	18,262.2	18,711.0	19,171.0	19,642.6	20,125.9	20,621.4
67 ANN	34,626.29	36,325.30	37,217.20	38,131.59	39,068.72	40,029.10	41,013.94	42,023.01	43,057.54	44,117.78
MON	2,885.52	3,027.11	3,101.43	3,177.63	3,255.73	3,335.83	3,417.83	3,501.92	3,588.13	3,676.48
S-MON	1,442.76	1,513.55	1,550.72	1,588.82	1,627.86	1,667.88	1,708.91	1,750.96	1,794.06	1,838.24
35-HR	18,983.7	19,915.1	20,404.1	20,905.4	21,419.2	21,945.7	22,485.7	23,038.9	23,606.1	24,187.3
40-HR	16,583.4	17,397.1	17,824.3	18,262.2	18,711.0	19,171.0	19,642.6	20,125.9	20,621.4	21,129.2
68 ANN	35,475.67	37,217.20	38,131.59	39,068.72	40,029.10	41,013.94	42,023.01	43,057.54	44,117.78	45,204.72
MON	2,956.31	3,101.43	3,177.63	3,255.73	3,335.83	3,417.83	3,501.92	3,588.13	3,676.48	3,767.06
S-MON	1,478.15	1,550.72	1,588.82	1,627.86	1,667.88	1,708.91	1,750.96	1,794.06	1,838.24	1,883.53
35-HR	19,449.3	20,404.1	20,905.4	21,419.2	21,945.7	22,485.7	23,038.9	23,606.1	24,187.3	24,783.2
40-HR	16,990.2	17,824.3	18,262.2	18,711.0	19,171.0	19,642.6	20,125.9	20,621.4	21,129.2	21,649.7
69 ANN	36,346.56	38,131.59	39,068.72	40,029.10	41,013.94	42,023.01	43,057.54	44,117.78	45,204.72	46,318.61
MON	3,028.88	3,177.63	3,255.73	3,335.83	3,417.83	3,501.92	3,588.13	3,676.48	3,767.06	3,859.88
S-MON	1,514.44	1,588.82	1,627.86	1,667.88	1,708.91	1,750.96	1,794.06	1,838.24	1,883.53	1,929.94
35-HR	19,926.8	20,905.4	21,419.2	21,945.7	22,485.7	23,038.9	23,606.1	24,187.3	24,783.2	25,393.9
40-HR	17,407.3	18,262.2	18,711.0	19,171.0	19,642.6	20,125.9	20,621.4	21,129.2	21,649.7	22,183.2
70 ANN	37,238.95	39,068.72	40,029.10	41,013.94	42,023.01	43,057.54	44,117.78	45,204.72	46,318.61	47,460.42
MON	3,103.25	3,255.73	3,335.83	3,417.83	3,501.92	3,588.13	3,676.48	3,767.06	3,859.88	3,955.04
S-MON	1,551.62	1,627.86	1,667.88	1,708.91	1,750.96	1,794.06	1,838.24	1,883.53	1,929.94	1,977.52
35-HR	20,416.0	21,419.2	21,945.7	22,485.7	23,038.9	23,606.1	24,187.3	24,783.2	25,393.9	26,019.9
40-HR	17,834.7	18,711.0	19,171.0	19,642.6	20,125.9	20,621.4	21,129.2	21,649.7	22,183.2	22,730.0
71 ANN	38,153.84	40,029.10	41,013.94	42,023.01	43,057.54	44,117.78	45,204.72	46,318.61	47,460.42	48,630.67
MON	3,179.49	3,335.83	3,417.83	3,501.92	3,588.13	3,676.48	3,767.06	3,859.88	3,955.04	4,052.56
S-MON	1,589.74	1,667.88	1,708.91	1,750.96	1,794.06	1,838.24	1,883.53	1,929.94	1,977.52	2,026.28
35-HR	20,917.6	21,945.7	22,485.7	23,038.9	23,606.1	24,187.3	24,783.2	25,393.9	26,019.9	26,661.5
40-HR	18,272.9	19,171.0	19,642.6	20,125.9	20,621.4	21,129.2	21,649.7	22,183.2	22,730.0	23,290.5
72 ANN	39,091.47	41,013.94	42,023.01	43,057.54	44,117.78	45,204.72	46,318.61	47,460.42	48,630.67	49,830.33
MON	3,257.62	3,417.83	3,501.92	3,588.13	3,676.48	3,767.06	3,859.88	3,955.04	4,052.56	4,152.53
S-MON	1,628.81	1,708.91	1,750.96	1,794.06	1,838.24	1,883.53	1,929.94	1,977.52	2,026.28	2,076.26
35-HR	21,431.7	22,485.7	23,038.9	23,606.1	24,187.3	24,783.2	25,393.9	26,019.9	26,661.5	27,319.2
40-HR	18,721.9	19,642.6	20,125.9	20,621.4	21,129.2	21,649.7	22,183.2	22,730.0	23,290.5	23,865.1

\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
73 ANN	40,052.58	42,023.01	43,057.54	44,117.78	45,204.72	46,318.61	47,460.42	48,630.33	49,830.33	51,060.15
MON	3,337.72	3,501.92	3,588.13	3,676.48	3,767.06	3,859.88	3,955.04	4,052.53	4,152.53	4,255.01
S-MON	1,668.86	1,750.96	1,794.06	1,838.24	1,883.53	1,929.94	1,977.52	2,026.26	2,076.26	2,127.51
35-HR	21,958.6	23,038.9	23,606.1	24,187.3	24,783.2	25,393.9	26,019.9	26,661.5	27,319.2	27,993.5
40-HR	19,182.2	20,125.9	20,621.4	21,129.2	21,649.7	22,183.2	22,730.0	23,290.5	23,865.1	24,454.0
74 ANN	41,037.92	43,057.54	44,117.78	45,204.72	46,318.61	47,460.42	48,630.33	49,830.33	51,060.15	52,320.37
MON	3,419.83	3,588.13	3,676.48	3,767.06	3,859.88	3,955.04	4,052.53	4,152.53	4,255.01	4,360.03
S-MON	1,709.91	1,794.06	1,838.24	1,883.53	1,929.94	1,977.52	2,026.26	2,076.26	2,127.51	2,180.02
35-HR	22,498.8	23,606.1	24,187.3	24,783.2	25,393.9	26,019.9	26,661.5	27,319.2	27,993.5	28,684.4
40-HR	19,654.1	20,621.4	21,129.2	21,649.7	22,183.2	22,730.0	23,290.5	23,865.1	24,454.0	25,057.6
75 ANN	42,047.73	44,117.78	45,204.72	46,318.61	47,460.42	48,630.33	49,830.33	51,060.15	52,320.37	53,612.24
MON	3,503.98	3,676.48	3,767.06	3,859.88	3,955.04	4,052.53	4,152.53	4,255.01	4,360.03	4,467.69
S-MON	1,751.99	1,838.24	1,883.53	1,929.94	1,977.52	2,026.26	2,076.26	2,127.51	2,180.02	2,233.84
35-HR	23,052.4	24,187.3	24,783.2	25,393.9	26,019.9	26,661.5	27,319.2	27,993.5	28,684.4	29,392.6
40-HR	20,137.8	21,129.2	21,649.7	22,183.2	22,730.0	23,290.5	23,865.1	24,454.0	25,057.6	25,676.3
76 ANN	43,082.76	45,204.72	46,318.61	47,460.42	48,630.33	49,830.33	51,060.15	52,320.37	53,612.24	54,936.49
MON	3,590.23	3,767.06	3,859.88	3,955.04	4,052.53	4,152.53	4,255.01	4,360.03	4,467.69	4,578.04
S-MON	1,795.11	1,883.53	1,929.94	1,977.52	2,026.26	2,076.26	2,127.51	2,180.02	2,233.84	2,289.02
35-HR	23,619.9	24,783.2	25,393.9	26,019.9	26,661.5	27,319.2	27,993.5	28,684.4	29,392.6	30,118.6
40-HR	20,633.5	21,649.7	22,183.2	22,730.0	23,290.5	23,865.1	24,454.0	25,057.6	25,676.3	26,310.5
77 ANN	44,143.74	46,318.61	47,460.42	48,630.33	49,830.33	51,060.15	52,320.37	53,612.24	54,936.49	56,293.62
MON	3,678.65	3,859.88	3,955.04	4,052.53	4,152.53	4,255.01	4,360.03	4,467.69	4,578.04	4,691.14
S-MON	1,839.32	1,929.94	1,977.52	2,026.26	2,076.26	2,127.51	2,180.02	2,233.84	2,289.02	2,345.57
35-HR	24,201.6	25,393.9	26,019.9	26,661.5	27,319.2	27,993.5	28,684.4	29,392.6	30,118.6	30,862.7
40-HR	21,141.6	22,183.2	22,730.0	23,290.5	23,865.1	24,454.0	25,057.6	25,676.3	26,310.5	26,960.5
78 ANN	45,231.17	47,460.42	48,630.33	49,830.33	51,060.15	52,320.37	53,612.24	54,936.49	56,293.62	57,684.86
MON	3,769.26	3,955.04	4,052.53	4,152.53	4,255.01	4,360.03	4,467.69	4,578.04	4,691.14	4,807.07
S-MON	1,884.63	1,977.52	2,026.26	2,076.26	2,127.51	2,180.02	2,233.84	2,289.02	2,345.57	2,403.54
35-HR	24,797.7	26,019.9	26,661.5	27,319.2	27,993.5	28,684.4	29,392.6	30,118.6	30,862.7	31,625.4
40-HR	21,662.4	22,730.0	23,290.5	23,865.1	24,454.0	25,057.6	25,676.3	26,310.5	26,960.5	27,626.8
79 ANN	46,345.80	48,630.33	49,830.33	51,060.15	52,320.37	53,612.24	54,936.49	56,293.62	57,684.86	59,110.71
MON	3,862.15	4,052.53	4,152.53	4,255.01	4,360.03	4,467.69	4,578.04	4,691.14	4,807.07	4,925.89
S-MON	1,931.07	2,026.26	2,076.26	2,127.51	2,180.02	2,233.84	2,289.02	2,345.57	2,403.54	2,462.95
35-HR	25,408.8	27,319.2	27,993.5	28,684.4	29,392.6	30,118.6	30,862.7	31,625.4	32,407.1	33,209.7
40-HR	22,196.2	23,290.5	23,865.1	24,454.0	25,057.6	25,676.3	26,310.5	26,960.5	27,626.8	28,309.7
80 ANN	47,488.36	49,830.33	51,060.15	52,320.37	53,612.24	54,936.49	56,293.62	57,684.86	59,110.71	60,572.40
MON	3,957.36	4,152.53	4,255.01	4,360.03	4,467.69	4,578.04	4,691.14	4,807.07	4,925.89	5,047.70
S-MON	1,978.68	2,076.26	2,127.51	2,180.02	2,233.84	2,289.02	2,345.57	2,403.54	2,462.95	2,523.85
35-HR	26,035.2	27,319.2	27,993.5	28,684.4	29,392.6	30,118.6	30,862.7	31,625.4	32,407.1	33,209.7
40-HR	22,743.4	23,865.1	24,454.0	25,057.6	25,676.3	26,310.5	26,960.5	27,626.8	28,309.7	29,009.7

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
81	ANN	48,659.34	51,060.15	52,320.37	53,612.24	54,936.49	56,293.62	57,684.86	59,110.71	60,572.40	62,070.68
	M-N	4,054.95	4,255.01	4,360.03	4,467.69	4,578.04	4,691.14	4,807.07	4,925.89	5,047.70	5,172.56
	S-M	2,027.47	2,127.51	2,180.02	2,233.84	2,289.02	2,345.57	2,403.54	2,462.95	2,523.85	2,586.28
	40-HR	26,677.2	27,993.5	28,684.4	29,392.6	30,118.6	31,625.4	32,407.1	33,208.5	34,029.9	34,871.7
82	ANN	49,859.75	52,320.37	53,612.24	54,936.49	56,293.62	57,684.86	59,110.71	60,572.40	62,070.68	63,606.04
	M-N	4,154.98	4,360.03	4,467.69	4,578.04	4,691.14	4,807.07	4,925.89	5,047.70	5,172.56	5,300.50
	S-M	2,077.49	2,180.02	2,233.84	2,289.02	2,345.57	2,403.54	2,462.95	2,523.85	2,586.28	2,650.25
	40-HR	27,335.3	28,684.4	29,392.6	30,118.6	31,625.4	32,407.1	33,208.5	34,029.9	34,871.7	35,734.7
83	ANN	51,090.06	53,612.24	54,936.49	56,293.62	57,684.86	59,110.71	60,572.40	62,070.68	63,606.04	65,180.21
	M-N	4,257.51	4,467.69	4,578.04	4,691.14	4,807.07	4,925.89	5,047.70	5,172.56	5,300.50	5,431.68
	S-M	2,128.75	2,233.84	2,289.02	2,345.57	2,403.54	2,462.95	2,523.85	2,586.28	2,650.25	2,715.84
	40-HR	24,468.4	25,676.3	26,310.5	27,626.8	28,309.7	29,009.7	29,727.3	30,462.6	31,216.5	31,989.2
84	ANN	52,351.03	54,936.49	56,293.62	57,684.86	59,110.71	60,572.40	62,070.68	63,606.04	65,180.21	66,793.44
	M-N	4,362.59	4,578.04	4,691.14	4,807.07	4,925.89	5,047.70	5,172.56	5,300.50	5,431.68	5,566.12
	S-M	2,181.29	2,289.02	2,345.57	2,403.54	2,462.95	2,523.85	2,586.28	2,650.25	2,715.84	2,783.06
	40-HR	28,701.2	30,118.6	30,862.7	31,625.4	32,407.1	33,208.5	34,029.9	34,871.7	35,734.7	36,619.2
85	ANN	53,643.88	56,293.62	57,684.86	59,110.71	60,572.40	62,070.68	63,606.04	65,180.21	66,793.44	68,447.46
	M-N	4,470.32	4,691.14	4,807.07	4,925.89	5,047.70	5,172.56	5,300.50	5,431.68	5,566.12	5,703.95
	S-M	2,235.16	2,345.57	2,403.54	2,462.95	2,523.85	2,586.28	2,650.25	2,715.84	2,783.06	2,851.98
	40-HR	29,410.0	30,862.7	31,625.4	32,407.1	33,208.5	34,029.9	34,871.7	35,734.7	36,619.2	37,526.9
86	ANN	54,968.63	57,684.86	59,110.71	60,572.40	62,070.68	63,606.04	65,180.21	66,793.44	68,447.46	70,142.51
	M-N	4,580.72	4,807.07	4,925.89	5,047.70	5,172.56	5,300.50	5,431.68	5,566.12	5,703.95	5,845.21
	S-M	2,290.36	2,403.54	2,462.95	2,523.85	2,586.28	2,650.25	2,715.84	2,783.06	2,851.98	2,922.60
	40-HR	30,136.3	31,625.4	32,407.1	33,208.5	34,029.9	34,871.7	35,734.7	36,619.2	37,526.9	38,455.3
87	ANN	56,326.74	59,110.71	60,572.40	62,070.68	63,606.04	65,180.21	66,793.44	68,447.46	70,142.51	71,879.83
	M-N	4,693.99	4,925.89	5,047.70	5,172.56	5,300.50	5,431.68	5,566.12	5,703.95	5,845.21	5,989.99
	S-M	2,346.95	2,462.95	2,523.85	2,586.28	2,650.25	2,715.84	2,783.06	2,851.98	2,922.60	2,994.99
	40-HR	30,880.8	32,407.1	33,208.5	34,029.9	34,871.7	35,734.7	36,619.2	37,526.9	38,455.3	39,407.8
88	ANN	57,718.73	60,572.40	62,070.68	63,606.04	65,180.21	66,793.44	68,447.46	70,142.51	71,879.83	73,660.66
	M-N	4,809.89	5,047.70	5,172.56	5,300.50	5,431.68	5,566.12	5,703.95	5,845.21	5,989.99	6,138.39
	S-M	2,404.95	2,523.85	2,586.28	2,650.25	2,715.84	2,783.06	2,851.98	2,922.60	2,994.99	3,069.19
	40-HR	31,644.0	33,208.5	34,029.9	34,871.7	35,734.7	36,619.2	37,526.9	38,455.3	39,407.8	40,384.1

\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
89 ANN	59,145.81	62,070.68	63,606.04	65,180.21	66,793.44	68,447.66	70,142.51	71,879.83	73,660.66	75,485.98
MON	4,928.82	5,172.56	5,300.50	5,431.68	5,566.12	5,703.95	5,845.21	5,989.99	6,138.39	6,290.50
S-MON	2,464.41	2,586.28	2,650.25	2,715.84	2,783.06	2,851.98	2,922.60	2,994.99	3,069.19	3,145.25
35-HR	32,426.4	34,029.9	34,871.7	35,734.7	36,619.2	37,526.0	38,455.3	39,407.8	40,384.1	41,384.8
40-HR	28,326.5	29,727.3	30,462.6	31,216.5	31,989.2	32,781.3	33,593.1	34,425.2	35,278.0	36,152.2
90 ANN	60,608.00	63,606.04	65,180.21	66,793.44	68,447.66	70,142.51	71,879.83	73,660.66	75,485.98	77,356.79
MON	5,050.67	5,300.50	5,431.68	5,566.12	5,703.95	5,845.21	5,989.99	6,138.39	6,290.50	6,446.40
S-MON	2,525.33	2,650.25	2,715.84	2,783.06	2,851.98	2,922.60	2,994.99	3,069.19	3,145.25	3,223.20
35-HR	33,228.0	34,871.7	35,734.7	36,619.2	37,526.0	38,455.3	39,407.8	40,384.1	41,384.8	42,410.5
40-HR	29,026.8	30,462.6	31,216.5	31,989.2	32,781.3	33,593.1	34,425.2	35,278.0	36,152.2	37,048.2
91 ANN	62,107.27	65,180.21	66,793.44	68,447.66	70,142.51	71,879.83	73,660.66	75,485.98	77,356.79	79,274.82
MON	5,175.61	5,431.68	5,566.12	5,703.95	5,845.21	5,989.99	6,138.39	6,290.50	6,446.40	6,606.23
S-MON	2,587.80	2,715.84	2,783.06	2,851.98	2,922.60	2,994.99	3,069.19	3,145.25	3,223.20	3,303.12
35-HR	34,050.0	35,734.7	36,619.2	37,526.0	38,455.3	39,407.8	40,384.1	41,384.8	42,410.5	43,462.0
40-HR	29,744.8	31,216.5	31,989.2	32,781.3	33,593.1	34,425.2	35,278.0	36,152.2	37,048.2	37,966.8
92 ANN	63,643.62	66,793.44	68,447.66	70,142.51	71,879.83	73,660.66	75,485.98	77,356.79	79,274.82	81,240.55
MON	5,303.63	5,566.12	5,703.95	5,845.21	5,989.99	6,138.39	6,290.50	6,446.40	6,606.23	6,770.05
S-MON	2,651.82	2,783.06	2,851.98	2,922.60	2,994.99	3,069.19	3,145.25	3,223.20	3,303.12	3,385.02
35-HR	34,892.3	36,619.2	37,526.0	38,455.3	39,407.8	40,384.1	41,384.8	42,410.5	43,462.0	44,539.7
40-HR	30,480.6	31,989.2	32,781.3	33,593.1	34,425.2	35,278.0	36,152.2	37,048.2	37,966.8	38,908.3
93 ANN	65,218.53	68,447.66	70,142.51	71,879.83	73,660.66	75,485.98	77,356.79	79,274.82	81,240.55	83,255.48
MON	5,434.88	5,703.95	5,845.21	5,989.99	6,138.39	6,290.50	6,446.40	6,606.23	6,770.05	6,937.96
S-MON	2,717.44	2,851.98	2,922.60	2,994.99	3,069.19	3,145.25	3,223.20	3,303.12	3,385.02	3,468.98
35-HR	35,755.7	37,526.0	38,455.3	39,407.8	40,384.1	41,384.8	42,410.5	43,462.0	44,539.7	45,644.4
40-HR	31,234.9	32,781.3	33,593.1	34,425.2	35,278.0	36,152.2	37,048.2	37,966.8	38,908.3	39,873.3
94 ANN	66,832.99	70,142.51	71,879.83	73,660.66	75,485.98	77,356.79	79,274.82	81,240.55	83,255.48	85,320.34
MON	5,569.42	5,845.21	5,989.99	6,138.39	6,290.50	6,446.40	6,606.23	6,770.05	6,937.96	7,110.03
S-MON	2,784.71	2,922.60	2,994.99	3,069.19	3,145.25	3,223.20	3,303.12	3,385.02	3,468.98	3,555.01
35-HR	36,640.8	38,455.3	39,407.8	40,384.1	41,384.8	42,410.5	43,462.0	44,539.7	45,644.4	46,776.5
40-HR	32,008.1	33,593.1	34,425.2	35,278.0	36,152.2	37,048.2	37,966.8	38,908.3	39,873.3	40,862.2
95 ANN	68,487.75	71,879.83	73,660.66	75,485.98	77,356.79	79,274.82	81,240.55	83,255.48	85,320.34	87,437.61
MON	5,707.31	5,989.99	6,138.39	6,290.50	6,446.40	6,606.23	6,770.05	6,937.96	7,110.03	7,286.47
S-MON	2,853.66	2,994.99	3,069.19	3,145.25	3,223.20	3,303.12	3,385.02	3,468.98	3,555.01	3,643.23
35-HR	37,548.1	39,407.8	40,384.1	41,384.8	42,410.5	43,462.0	44,539.7	45,644.4	46,776.5	47,937.2
40-HR	32,800.6	34,425.2	35,278.0	36,152.2	37,048.2	37,966.8	38,908.3	39,873.3	40,862.2	41,876.2
96 ANN	70,183.54	73,660.66	75,485.98	77,356.79	79,274.82	81,240.55	83,255.48	85,320.34	87,437.61	89,607.03
MON	5,848.63	6,138.39	6,290.50	6,446.40	6,606.23	6,770.05	6,937.96	7,110.03	7,286.47	7,467.25
S-MON	2,924.31	3,069.19	3,145.25	3,223.20	3,303.12	3,385.02	3,468.98	3,555.01	3,643.23	3,733.63
35-HR	38,477.8	40,384.1	41,384.8	42,410.5	43,462.0	44,539.7	45,644.4	46,776.5	47,937.2	49,126.6
40-HR	33,612.8	35,278.0	36,152.2	37,048.2	37,966.8	38,908.3	39,873.3	40,862.2	41,876.2	42,915.2

\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY

RANGE	STEP	STEP									
NUMBER	1	2	3	4	5	6	7	8	9	10	
97 ANN	71,922.10	75,485.98	77,356.79	79,274.82	81,240.55	83,255.48	85,320.34	87,437.61	89,607.03	91,831.09	
MON	5,993.51	6,290.50	6,446.40	6,606.23	6,770.96	6,937.96	7,110.03	7,286.47	7,467.25	7,652.59	
S-MON	2,996.75	3,145.25	3,223.20	3,303.12	3,385.02	3,468.98	3,555.01	3,643.23	3,733.63	3,826.10	
35-HR	39,430.9	41,384.8	42,410.5	43,462.0	44,539.7	45,644.4	46,776.5	47,937.2	49,126.6	50,345.9	
40-HR	34,445.4	36,152.2	37,048.2	37,966.8	38,908.3	39,873.3	40,862.2	41,876.2	42,915.2	43,980.4	
98 ANN	73,703.92	77,356.79	79,274.82	81,240.55	83,255.48	85,320.34	87,437.61	89,607.03	91,831.09	94,111.02	
MON	6,141.99	6,446.40	6,606.23	6,770.96	6,937.96	7,110.03	7,286.47	7,467.25	7,652.59	7,842.58	
S-MON	3,071.00	3,223.20	3,303.12	3,385.02	3,468.98	3,555.01	3,643.23	3,733.63	3,826.10	3,921.29	
35-HR	40,407.8	42,410.5	43,462.0	44,539.7	45,644.4	46,776.5	47,937.2	49,126.6	50,345.9	51,595.9	
40-HR	35,298.8	37,048.2	37,966.8	38,908.3	39,873.3	40,862.2	41,876.2	42,915.2	43,980.4	45,072.3	
99 ANN	75,530.48	79,274.82	81,240.55	83,255.48	85,320.34	87,437.61	89,607.03	91,831.09	94,111.02	96,447.55	
MON	6,294.21	6,606.23	6,770.96	6,937.96	7,110.03	7,286.47	7,467.25	7,652.59	7,842.58	8,037.30	
S-MON	3,147.10	3,303.12	3,385.02	3,468.98	3,555.01	3,643.23	3,733.63	3,826.10	3,921.29	4,018.65	
35-HR	41,409.2	43,462.0	44,539.7	45,644.4	46,776.5	47,937.2	49,126.6	50,345.9	51,595.9	52,976.9	
40-HR	36,173.6	37,966.8	38,908.3	39,873.3	40,862.2	41,876.2	42,915.2	43,980.4	45,072.3	46,191.3	

\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
1 ANN	7,092.76	7,416.10	7,585.88	7,759.84	7,937.99	8,120.85	8,308.15	8,500.17	8,697.15	8,898.85
MON	591.06	618.01	632.16	646.65	661.50	676.74	692.35	708.35	724.76	741.57
S-MON	295.53	309.00	316.08	323.33	330.75	338.17	346.17	354.17	362.38	370.79
35-HR	3,8885	4,0658	4,1589	4,2543	4,3519	4,4522	4,5549	4,6601	4,7681	4,8787
40-HR	3,3969	3,5517	3,6330	3,7164	3,8017	3,8893	3,9790	4,0709	4,1653	4,2619
2 ANN	7,254.43	7,585.88	7,759.84	7,937.99	8,120.85	8,308.15	8,500.17	8,697.15	8,898.85	9,105.51
MON	604.54	632.16	646.65	661.50	676.74	692.35	708.35	724.76	741.57	758.79
S-MON	302.27	316.08	323.33	330.75	338.17	346.17	354.17	362.38	370.79	379.40
35-HR	3,9772	4,1589	4,2543	4,3519	4,4522	4,5549	4,6601	4,7681	4,8787	4,9920
40-HR	3,4743	3,6330	3,7164	3,8017	3,8893	3,9790	4,0709	4,1653	4,2619	4,3608
3 ANN	7,420.02	7,759.84	7,937.99	8,120.85	8,308.15	8,500.17	8,697.15	8,898.85	9,105.51	9,317.67
MON	618.34	646.65	661.50	676.74	692.35	708.35	724.76	741.57	758.79	776.47
S-MON	309.17	323.33	330.75	338.17	346.17	354.17	362.38	370.79	379.40	388.24
35-HR	4,0679	4,2543	4,3519	4,4522	4,5549	4,6601	4,7681	4,8787	4,9920	5,1083
40-HR	3,5536	3,7164	3,8017	3,8893	3,9790	4,0709	4,1653	4,2619	4,3608	4,4624
4 ANN	7,590.06	7,937.99	8,120.85	8,308.15	8,500.17	8,697.15	8,898.85	9,105.51	9,317.67	9,534.80
MON	632.51	661.50	676.74	692.35	708.35	724.76	741.57	758.79	776.47	794.57
S-MON	316.25	330.75	338.17	346.17	354.17	362.38	370.79	379.40	388.24	397.28
35-HR	4,1612	4,3519	4,4522	4,5549	4,6601	4,7681	4,8787	4,9920	5,1083	5,2274
40-HR	3,6350	3,8017	3,8893	3,9790	4,0709	4,1653	4,2619	4,3608	4,4624	4,5664
5 ANN	7,764.03	8,120.85	8,308.15	8,500.17	8,697.15	8,898.85	9,105.51	9,317.67	9,534.80	9,757.42
MON	647.00	676.74	692.35	708.35	724.76	741.57	758.79	776.47	794.57	813.12
S-MON	323.50	338.17	346.17	354.17	362.38	370.79	379.40	388.24	397.28	406.56
35-HR	4,2565	4,4522	4,5549	4,6601	4,7681	4,8787	4,9920	5,1083	5,2274	5,3494
40-HR	3,7184	3,8893	3,9790	4,0709	4,1653	4,2619	4,3608	4,4624	4,5664	4,6730
6 ANN	7,942.44	8,308.15	8,500.17	8,697.15	8,898.85	9,105.51	9,317.67	9,534.80	9,757.42	9,985.80
MON	661.87	692.35	708.35	724.76	741.57	758.79	776.47	794.57	813.12	832.15
S-MON	330.93	346.17	354.17	362.38	370.79	379.40	388.24	397.28	406.56	416.07
35-HR	4,3544	4,5549	4,6601	4,7681	4,8787	4,9920	5,1083	5,2274	5,3494	5,4746
40-HR	3,8038	3,9790	4,0709	4,1653	4,2619	4,3608	4,4624	4,5664	4,6730	4,7824
7 ANN	8,125.30	8,500.17	8,697.15	8,898.85	9,105.51	9,317.67	9,534.80	9,757.42	9,985.80	10,219.67
MON	677.11	708.35	724.76	741.57	758.79	776.47	794.57	813.12	832.15	851.64
S-MON	338.55	354.17	362.38	370.79	379.40	388.24	397.28	406.56	416.07	425.82
35-HR	4,4546	4,6601	4,7681	4,8787	4,9920	5,1083	5,2274	5,3494	5,4746	5,6028
40-HR	3,8914	4,0709	4,1653	4,2619	4,3608	4,4624	4,5664	4,6730	4,7824	4,8944
8 ANN	8,312.86	8,697.15	8,898.85	9,105.51	9,317.67	9,534.80	9,757.42	9,985.80	10,219.67	10,459.55
MON	692.74	724.76	741.57	758.79	776.47	794.57	813.12	832.15	851.64	871.63
S-MON	346.37	362.38	370.79	379.40	388.24	397.28	406.56	416.07	425.82	435.81
35-HR	4,5574	4,7681	4,8787	4,9920	5,1083	5,2274	5,3494	5,4746	5,6028	5,7344
40-HR	3,9812	4,1653	4,2619	4,3608	4,4624	4,5664	4,6730	4,7824	4,8944	5,0093

\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
9 ANN	8,504.88	8,898.85	9,105.51	9,317.67	9,534.80	9,757.42	9,985.80	10,219.67	10,459.55	10,705.46
MON	708.74	741.57	758.79	776.47	794.57	813.12	832.15	851.63	871.63	892.12
S-MON	354.37	370.79	379.40	388.24	397.56	406.56	416.07	425.82	435.81	446.06
35-HR	4,662.7	4,878.7	4,992.0	5,108.3	5,227.4	5,349.4	5,474.6	5,602.8	5,734.4	5,869.2
40-HR	4,073.2	4,261.9	4,360.8	4,462.4	4,566.4	4,673.0	4,782.4	4,894.4	5,009.3	5,127.1
10 ANN	8,701.86	9,105.51	9,317.67	9,534.80	9,757.42	9,985.80	10,219.67	10,459.55	10,705.46	11,215.58
MON	725.16	758.79	776.47	794.57	813.12	832.15	851.63	871.63	892.12	913.11
S-MON	362.58	379.40	388.24	397.56	406.56	416.07	425.82	435.81	446.06	456.32
35-HR	4,770.7	4,992.0	5,108.3	5,227.4	5,349.4	5,474.6	5,602.8	5,734.4	5,869.2	6,007.3
40-HR	4,167.5	4,360.8	4,462.4	4,566.4	4,673.0	4,782.4	4,894.4	5,009.3	5,127.1	5,247.7
11 ANN	8,903.82	9,317.67	9,534.80	9,757.42	9,985.80	10,219.67	10,459.55	10,705.46	10,957.38	11,215.58
MON	741.98	776.47	794.57	813.12	832.15	851.63	871.63	892.12	913.11	934.63
S-MON	370.99	388.24	397.56	406.56	416.07	425.82	435.81	446.06	456.32	467.32
35-HR	4,881.4	5,108.3	5,227.4	5,349.4	5,474.6	5,602.8	5,734.4	5,869.2	6,007.3	6,148.8
40-HR	4,264.2	4,462.4	4,566.4	4,673.0	4,782.4	4,894.4	5,009.3	5,127.1	5,247.7	5,371.4
12 ANN	9,110.74	9,534.80	9,757.42	9,985.80	10,219.67	10,459.55	10,705.46	10,957.38	11,215.58	11,480.32
MON	759.23	794.57	813.12	832.15	851.63	871.63	892.12	913.11	934.63	956.69
S-MON	379.61	397.56	406.56	416.07	425.82	435.81	446.06	456.32	467.32	478.35
35-HR	4,994.9	5,227.4	5,349.4	5,474.6	5,602.8	5,734.4	5,869.2	6,007.3	6,148.8	6,294.0
40-HR	4,363.3	4,566.4	4,673.0	4,782.4	4,894.4	5,009.3	5,127.1	5,247.7	5,371.4	5,498.2
13 ANN	9,322.64	9,757.42	9,985.80	10,219.67	10,459.55	10,705.46	10,957.38	11,215.58	11,480.32	11,751.60
MON	776.89	813.12	832.15	851.63	871.63	892.12	913.11	934.63	956.69	979.30
S-MON	388.44	406.56	416.07	425.82	435.81	446.06	456.32	467.32	478.35	489.65
35-HR	5,111.1	5,349.4	5,474.6	5,602.8	5,734.4	5,869.2	6,007.3	6,148.8	6,294.0	6,442.7
40-HR	4,464.8	4,673.0	4,782.4	4,894.4	5,009.3	5,127.1	5,247.7	5,371.4	5,498.2	5,628.1
14 ANN	9,540.03	9,985.80	10,219.67	10,459.55	10,705.46	10,957.38	11,215.58	11,480.32	11,751.60	12,029.68
MON	795.00	832.15	851.63	871.63	892.12	913.11	934.63	956.69	979.30	1,002.47
S-MON	397.50	416.07	425.82	435.81	446.06	456.32	467.32	478.35	489.65	501.24
35-HR	5,230.2	5,474.6	5,602.8	5,734.4	5,869.2	6,007.3	6,148.8	6,294.0	6,442.7	6,595.2
40-HR	4,568.9	4,782.4	4,894.4	5,009.3	5,127.1	5,247.7	5,371.4	5,498.2	5,628.1	5,761.3
15 ANN	9,762.91	10,219.67	10,459.55	10,705.46	10,957.38	11,215.58	11,480.32	11,751.60	12,029.68	12,314.82
MON	813.58	851.63	871.63	892.12	913.11	934.63	956.69	979.30	1,002.47	1,026.24
S-MON	406.79	425.82	435.81	446.06	456.32	467.32	478.35	489.65	501.24	513.12
35-HR	5,352.4	5,602.8	5,734.4	5,869.2	6,007.3	6,148.8	6,294.0	6,442.7	6,595.2	6,751.5
40-HR	4,675.7	4,894.4	5,009.3	5,127.1	5,247.7	5,371.4	5,498.2	5,628.1	5,761.3	5,897.9
16 ANN	9,991.29	10,459.55	10,705.46	10,957.38	11,215.58	11,480.32	11,751.60	12,029.68	12,314.82	12,607.03
MON	832.61	871.63	892.12	913.11	934.63	956.69	979.30	1,002.47	1,026.24	1,050.59
S-MON	416.30	435.81	446.06	456.32	467.32	478.35	489.65	501.24	513.12	525.29
35-HR	5,477.6	5,734.4	5,869.2	6,007.3	6,148.8	6,294.0	6,442.7	6,595.2	6,751.5	6,911.7
40-HR	4,785.1	4,993	5,127.1	5,247.7	5,371.4	5,498.2	5,628.1	5,761.3	5,897.9	6,037.8

\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP
17 ANN	10,225.42	10,705.46	10,957.38	11,215.58	11,480.32	11,751.60	12,029.68	12,314.82	12,607.03	13,213.42
MON	852.12	892.12	913.11	934.63	956.69	979.30	1,002.47	1,026.24	1,050.59	1,101.12
S-MON	426.06	446.06	456.56	467.32	478.35	489.65	501.24	513.12	525.29	550.56
35-HR	5,606.00	5,869.20	6,007.30	6,148.80	6,294.40	6,442.70	6,595.20	6,751.15	6,911.70	7,075.90
40-HR	4,897.20	5,127.10	5,247.70	5,371.40	5,498.20	5,628.10	5,761.30	5,897.90	6,037.80	6,181.30
18 ANN	10,465.31	10,957.38	11,215.58	11,480.32	11,751.60	12,029.68	12,314.82	12,607.03	12,906.56	13,528.12
MON	872.11	913.11	934.63	956.69	979.30	1,002.47	1,026.24	1,050.59	1,075.55	1,127.34
S-MON	436.05	456.56	467.32	478.35	489.65	501.24	513.12	525.29	537.77	563.67
35-HR	5,737.50	6,007.30	6,148.80	6,294.40	6,442.70	6,595.20	6,751.15	6,911.70	7,075.90	7,244.20
40-HR	5,012.10	5,247.70	5,371.40	5,498.20	5,628.10	5,761.30	5,897.90	6,037.80	6,181.30	6,328.20
19 ANN	10,711.47	11,215.58	11,480.32	11,751.60	12,029.68	12,314.82	12,607.03	12,906.56	13,213.42	13,850.67
MON	892.62	934.63	956.69	979.30	1,002.47	1,026.24	1,050.59	1,075.55	1,101.12	1,154.22
S-MON	446.31	467.32	478.35	489.65	501.24	513.12	525.29	537.77	550.56	577.11
35-HR	6,010.60	6,294.40	6,442.70	6,595.20	6,751.15	6,911.70	7,075.90	7,244.20	7,416.70	7,593.35
40-HR	5,250.60	5,498.20	5,628.10	5,761.30	5,897.90	6,037.80	6,181.30	6,328.20	6,478.90	6,633.34
20 ANN	10,963.39	11,480.32	11,751.60	12,029.68	12,314.82	12,607.03	12,906.56	13,213.42	13,528.12	14,181.34
MON	913.62	956.69	979.30	1,002.47	1,026.24	1,050.59	1,075.55	1,101.12	1,127.34	1,181.78
S-MON	456.81	478.35	489.65	501.24	513.12	525.29	537.77	550.56	563.67	590.89
35-HR	6,010.60	6,294.40	6,442.70	6,595.20	6,751.15	6,911.70	7,075.90	7,244.20	7,416.70	7,593.35
40-HR	5,250.60	5,498.20	5,628.10	5,761.30	5,897.90	6,037.80	6,181.30	6,328.20	6,478.90	6,633.34
21 ANN	11,221.86	11,751.60	12,029.68	12,314.82	12,607.03	12,906.56	13,213.42	13,528.12	13,850.67	14,520.11
MON	935.15	979.30	1,002.47	1,026.24	1,050.59	1,075.55	1,101.12	1,127.34	1,154.22	1,210.01
S-MON	467.58	489.65	501.24	513.12	525.29	537.77	550.56	563.67	577.11	605.00
35-HR	6,152.30	6,442.70	6,595.20	6,751.15	6,911.70	7,075.90	7,244.20	7,416.70	7,593.35	7,960.50
40-HR	5,374.40	5,628.10	5,761.30	5,897.90	6,037.80	6,181.30	6,328.20	6,478.90	6,633.34	6,954.00
22 ANN	11,486.86	12,029.68	12,314.82	12,607.03	12,906.56	13,213.42	13,528.12	13,850.67	14,181.34	14,867.51
MON	957.24	1,002.47	1,026.24	1,050.59	1,075.55	1,101.12	1,127.34	1,154.22	1,181.78	1,238.96
S-MON	478.62	501.24	513.12	525.29	537.77	550.56	563.67	577.11	590.89	619.48
35-HR	6,297.60	6,595.20	6,751.15	6,911.70	7,075.90	7,244.20	7,416.70	7,593.35	7,774.80	8,151.10
40-HR	5,501.30	5,761.30	5,897.90	6,037.80	6,181.30	6,328.20	6,478.90	6,633.34	6,791.80	7,120.40
23 ANN	11,758.14	12,314.82	12,607.03	12,906.56	13,213.42	13,528.12	13,850.67	14,181.34	14,520.11	15,223.55
MON	979.84	1,026.24	1,050.59	1,075.55	1,101.12	1,127.34	1,154.22	1,181.78	1,210.01	1,268.63
S-MON	489.92	513.12	525.29	537.77	550.56	563.67	577.11	590.89	605.00	634.31
35-HR	6,446.30	6,751.15	6,911.70	7,075.90	7,244.20	7,416.70	7,593.35	7,774.80	7,960.50	8,346.20
40-HR	5,631.20	5,897.90	6,037.80	6,181.30	6,328.20	6,478.90	6,633.34	6,791.80	6,954.00	7,290.90
24 ANN	12,036.48	12,607.03	12,906.56	13,213.42	13,528.12	13,850.67	14,181.34	14,520.11	14,867.51	15,634.31
MON	1,003.04	1,050.59	1,075.55	1,101.12	1,127.34	1,154.22	1,181.78	1,210.01	1,238.96	1,306.63
S-MON	501.52	525.29	537.77	550.56	563.67	577.11	590.89	605.00	619.48	648.10
35-HR	6,598.90	6,911.70	7,075.90	7,244.20	7,416.70	7,593.35	7,774.80	7,960.50	8,151.10	8,546.20
40-HR	5,764.60	6,037.80	6,181.30	6,328.20	6,478.90	6,633.34	6,791.80	6,954.00	7,120.40	7,490.90

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
25 ANN MON 12,321.88	12,906.56	13,213.42	13,528.12	13,850.67	14,181.34	14,520.11	14,867.51	15,210.01	15,588.48	15,962.31
MON 1,026.82	1,075.55	1,101.12	1,127.34	1,154.22	1,181.78	1,210.01	1,238.96	1,268.63	1,299.04	1,330.19
S-MON 513.41	537.77	550.56	563.67	577.11	590.89	605.00	619.48	634.31	649.52	665.10
35-HR 6.75554	7.0759	7.2442	7.4167	7.5935	7.7748	7.9605	8.1510	8.3462	8.5463	8.7512
40-HR 5.9012	6.1813	6.3282	6.4789	6.6334	6.7918	6.9540	7.1204	7.2909	7.4657	7.6447
26 ANN MON 12,614.09	13,213.42	13,528.12	13,850.67	14,181.34	14,520.11	14,867.51	15,210.01	15,588.48	15,962.31	16,345.81
MON 1,051.17	1,101.12	1,127.34	1,154.22	1,181.78	1,210.01	1,238.96	1,268.63	1,299.04	1,330.19	1,362.15
S-MON 525.59	550.56	563.67	577.11	590.89	605.00	619.48	634.31	649.52	665.10	681.08
35-HR 6.09156	6.2442	6.4167	6.5935	6.7748	6.9605	7.1510	7.3462	7.5463	7.7512	7.9615
40-HR 6.00412	6.3282	6.4789	6.6334	6.7918	6.9540	7.1204	7.2909	7.4657	7.6447	7.8284
27 ANN MON 12,913.88	13,528.12	13,850.67	14,181.34	14,520.11	14,867.51	15,210.01	15,588.48	15,962.31	16,345.81	16,738.74
MON 1,076.16	1,127.34	1,154.22	1,181.78	1,210.01	1,238.96	1,268.63	1,299.04	1,330.19	1,362.15	1,394.89
S-MON 538.08	563.67	577.11	590.89	605.00	619.48	634.31	649.52	665.10	681.08	697.45
35-HR 7.0799	7.4167	7.5935	7.7748	7.9605	8.1510	8.3462	8.5463	8.7512	8.9615	9.1769
40-HR 6.1848	6.4789	6.6334	6.7918	6.9540	7.1204	7.2909	7.4657	7.6447	7.8284	8.0166
28 ANN MON 13,221.00	13,850.67	14,181.34	14,520.11	14,867.51	15,210.01	15,588.48	15,962.31	16,345.81	16,738.74	17,141.60
MON 1,101.75	1,154.22	1,181.78	1,210.01	1,238.96	1,268.63	1,299.04	1,330.19	1,362.15	1,394.89	1,428.47
S-MON 550.88	577.11	590.89	605.00	619.48	634.31	649.52	665.10	681.08	697.45	714.23
35-HR 7.23483	7.5935	7.7748	7.9605	8.1510	8.3462	8.5463	8.7512	8.9615	9.1769	9.3978
40-HR 6.24819	6.6334	6.7918	6.9540	7.1204	7.2909	7.4657	7.6447	7.8284	8.0166	8.2095
29 ANN MON 13,535.71	14,181.34	14,520.11	14,867.51	15,210.01	15,588.48	15,962.31	16,345.81	16,738.74	17,141.60	17,554.41
MON 1,127.98	1,181.78	1,210.01	1,238.96	1,268.63	1,299.04	1,330.19	1,362.15	1,394.89	1,428.47	1,462.87
S-MON 563.99	590.89	605.00	619.48	634.31	649.52	665.10	681.08	697.45	714.23	731.43
35-HR 7.4208	7.7748	7.9605	8.1510	8.3462	8.5463	8.7512	8.9615	9.1769	9.3978	9.6241
40-HR 6.4826	6.7918	6.9540	7.1204	7.2909	7.4657	7.6447	7.8284	8.0166	8.2095	8.4072
30 ANN MON 13,858.52	14,520.11	14,867.51	15,210.01	15,588.48	15,962.31	16,345.81	16,738.74	17,141.60	17,554.41	17,977.68
MON 1,154.88	1,210.01	1,238.96	1,268.63	1,299.04	1,330.19	1,362.15	1,394.89	1,428.47	1,462.87	1,498.14
S-MON 577.44	605.00	619.48	634.31	649.52	665.10	681.08	697.45	714.23	731.43	749.07
35-HR 7.5978	7.9605	8.1510	8.3462	8.5463	8.7512	8.9615	9.1769	9.3978	9.6241	9.8561
40-HR 6.6372	6.9540	7.1204	7.2909	7.4657	7.6447	7.8284	8.0166	8.2095	8.4072	8.6100
31 ANN MON 14,189.45	14,867.51	15,223.55	15,588.48	15,962.31	16,345.81	16,738.74	17,141.60	17,554.41	17,977.68	18,411.41
MON 1,182.45	1,238.96	1,268.63	1,299.04	1,330.19	1,362.15	1,394.89	1,428.47	1,462.87	1,498.14	1,534.28
S-MON 591.23	619.48	634.31	649.52	665.10	681.08	697.45	714.23	731.43	749.07	767.14
35-HR 7.7793	8.1510	8.3462	8.5463	8.7512	8.9615	9.1769	9.3978	9.6241	9.8561	10.0939
40-HR 6.7957	7.1204	7.2909	7.4657	7.6447	7.8284	8.0166	8.2095	8.4072	8.6100	8.8177
32 ANN MON 14,528.48	15,223.55	15,588.48	15,962.31	16,345.81	16,738.74	17,141.60	17,554.41	17,977.68	18,411.41	18,855.28
MON 1,210.71	1,268.63	1,299.04	1,330.19	1,362.15	1,394.89	1,428.47	1,462.87	1,498.14	1,534.28	1,570.33
S-MON 605.35	634.31	649.52	665.10	681.08	697.45	714.23	731.43	749.07	767.14	785.61
35-HR 7.9651	8.3462	8.5463	8.7512	8.9615	9.1769	9.3978	9.6241	9.8561	10.0939	10.3377
40-HR 6.9580	7.2909	7.4657	7.6447	7.8284	8.0166	8.2095	8.4072	8.6100	8.8177	9.0339

\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
33 ANN	14,875.88	15,588.48	15,962.31	16,345.81	16,738.74	17,141.60	17,554.41	17,977.68	18,411.41	18,855.87
MON	1,239.66	1,299.04	1,330.19	1,362.15	1,394.89	1,428.47	1,462.87	1,498.14	1,534.28	1,571.32
S-MON	619.83	649.52	665.10	681.08	697.45	714.23	731.43	749.07	767.14	785.66
35-HR	8,155.6	8,546.3	8,751.2	8,961.5	9,176.9	9,397.8	9,624.1	9,856.1	10,093.9	10,337.6
40-HR	7,124.4	7,465.7	7,644.7	7,828.4	8,016.6	8,209.5	8,407.2	8,610.0	8,817.7	9,030.5
34 ANN	15,232.18	15,962.31	16,345.81	16,738.74	17,141.60	17,554.41	17,977.68	18,411.41	18,855.87	19,311.57
MON	1,269.35	1,330.19	1,362.15	1,394.89	1,428.47	1,462.87	1,498.14	1,534.28	1,571.32	1,609.30
S-MON	634.67	665.10	681.08	697.45	714.23	731.43	749.07	767.14	785.66	804.65
35-HR	8,350.9	8,751.2	8,961.5	9,176.9	9,397.8	9,624.1	9,856.1	10,093.9	10,337.6	10,587.4
40-HR	7,295.1	7,644.7	7,828.4	8,016.6	8,209.5	8,407.2	8,610.0	8,817.7	9,030.5	9,248.8
35 ANN	15,597.38	16,345.81	16,738.74	17,141.60	17,554.41	17,977.68	18,411.41	18,855.87	19,311.57	19,778.79
MON	1,299.78	1,362.15	1,394.89	1,428.47	1,462.87	1,498.14	1,534.28	1,571.32	1,609.30	1,648.23
S-MON	649.89	681.08	697.45	714.23	731.43	749.07	767.14	785.66	804.65	824.12
35-HR	8,551.1	8,961.5	9,176.9	9,397.8	9,624.1	9,856.1	10,093.9	10,337.6	10,587.4	10,843.6
40-HR	7,470.0	7,828.4	8,016.6	8,209.5	8,407.2	8,610.0	8,817.7	9,030.5	9,248.8	9,472.6
36 ANN	15,971.46	16,738.74	17,141.60	17,554.41	17,977.68	18,411.41	18,855.87	19,311.57	19,778.79	20,257.52
MON	1,330.96	1,394.89	1,428.47	1,462.87	1,498.14	1,534.28	1,571.32	1,609.30	1,648.23	1,688.13
S-MON	665.48	697.45	714.23	731.43	749.07	767.14	785.66	804.65	824.12	844.06
35-HR	8,756.2	9,176.9	9,397.8	9,624.1	9,856.1	10,093.9	10,337.6	10,587.4	10,843.6	11,106.1
40-HR	7,649.1	8,016.6	8,209.5	8,407.2	8,610.0	8,817.7	9,030.5	9,248.8	9,472.6	9,701.8
37 ANN	16,355.23	17,141.60	17,554.41	17,977.68	18,411.41	18,855.87	19,311.57	19,778.79	20,257.52	20,748.28
MON	1,362.94	1,428.47	1,462.87	1,498.14	1,534.28	1,571.32	1,609.30	1,648.23	1,688.13	1,729.02
S-MON	681.47	714.23	731.43	749.07	767.14	785.66	804.65	824.12	844.06	864.51
35-HR	8,966.6	9,397.8	9,624.1	9,856.1	10,093.9	10,337.6	10,587.4	10,843.6	11,106.1	11,375.1
40-HR	7,832.9	8,209.5	8,407.2	8,610.0	8,817.7	9,030.5	9,248.8	9,472.6	9,701.8	9,936.9
38 ANN	16,748.42	17,554.41	17,977.68	18,411.41	18,855.87	19,311.57	19,778.79	20,257.52	20,748.28	21,251.34
MON	1,395.70	1,462.87	1,498.14	1,534.28	1,571.32	1,609.30	1,648.23	1,688.13	1,729.02	1,770.94
S-MON	697.85	731.43	749.07	767.14	785.66	804.65	824.12	844.06	864.51	885.47
35-HR	9,182.2	9,624.1	9,856.1	10,093.9	10,337.6	10,587.4	10,843.6	11,106.1	11,375.1	11,650.9
40-HR	8,021.2	8,407.2	8,610.0	8,817.7	9,030.5	9,248.8	9,472.6	9,701.8	9,936.9	10,177.8
39 ANN	17,151.28	17,977.68	18,411.41	18,855.87	19,311.57	19,778.79	20,257.52	20,748.28	21,251.34	21,766.95
MON	1,429.27	1,498.14	1,534.28	1,571.32	1,609.30	1,648.23	1,688.13	1,729.02	1,770.94	1,813.91
S-MON	714.64	749.07	767.14	785.66	804.65	824.12	844.06	864.51	885.47	906.96
35-HR	9,403.1	9,856.1	10,093.9	10,337.6	10,587.4	10,843.6	11,106.1	11,375.1	11,650.9	11,933.6
40-HR	8,214.2	8,610.0	8,817.7	9,030.5	9,248.8	9,472.6	9,701.8	9,936.9	10,177.8	10,424.7
40 ANN	17,564.61	18,411.41	18,855.87	19,311.57	19,778.79	20,257.52	20,748.28	21,251.34	21,766.95	22,295.38
MON	1,463.72	1,534.28	1,571.32	1,609.30	1,648.23	1,688.13	1,729.02	1,770.94	1,813.91	1,857.95
S-MON	731.86	767.14	785.66	804.65	824.12	844.06	864.51	885.47	906.96	928.97
35-HR	9,629.7	10,093.9	10,337.6	10,587.4	10,843.6	11,106.1	11,375.1	11,650.9	11,933.6	12,223.3
40-HR	8,412.1	8,817.7	9,030.5	9,248.8	9,472.6	9,701.8	9,936.9	10,177.8	10,424.7	10,677.8

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
41 ANN MON	17,987.88	18,855.87	19,311.57	19,778.79	20,257.52	20,748.28	21,251.34	21,766.95	22,295.38	22,837.16
S-MON	11,498.99	11,571.32	11,609.30	11,648.23	11,688.13	11,729.02	11,770.94	11,813.91	11,857.95	11,903.10
35-HR	9,749.49	9,785.66	9,804.65	9,824.12	9,844.06	9,864.51	9,885.47	9,906.96	9,928.97	9,951.55
40-HR	9,861.17	9,903.05	9,924.88	9,947.26	9,970.18	9,993.69	10,017.78	10,042.47	10,067.78	10,093.73
42 ANN MON	18,421.87	19,311.57	19,778.79	20,257.52	20,748.28	21,251.34	21,766.95	22,295.38	22,837.16	23,392.53
S-MON	11,535.16	11,609.30	11,648.23	11,688.13	11,729.02	11,770.94	11,813.91	11,857.95	11,903.10	11,949.38
35-HR	9,767.58	9,804.65	9,824.12	9,844.06	9,864.51	9,885.47	9,906.96	9,928.97	9,951.55	9,974.69
40-HR	9,899.77	9,936.84	9,974.26	10,011.61	10,049.09	10,086.59	10,124.09	10,161.59	10,199.09	10,236.59
43 ANN MON	18,866.85	19,778.79	20,257.52	20,748.28	21,251.34	21,766.95	22,295.38	22,837.16	23,392.53	23,961.51
S-MON	11,572.24	11,648.23	11,688.13	11,729.02	11,770.94	11,813.91	11,857.95	11,903.10	11,949.38	11,996.79
35-HR	9,806.12	9,844.06	9,864.51	9,885.47	9,906.96	9,928.97	9,951.55	9,974.69	9,998.40	10,022.70
40-HR	9,936.36	9,974.26	10,011.61	10,049.09	10,086.59	10,124.09	10,161.59	10,199.09	10,236.59	10,274.09
44 ANN MON	19,322.82	20,257.52	20,748.28	21,251.34	21,766.95	22,295.38	22,837.16	23,392.53	23,961.51	24,544.88
S-MON	11,610.24	11,688.13	11,729.02	11,770.94	11,813.91	11,857.95	11,903.10	11,949.38	11,996.79	12,045.41
35-HR	9,805.12	9,844.06	9,864.51	9,885.47	9,906.96	9,928.97	9,951.55	9,974.69	9,998.40	10,022.70
40-HR	9,936.36	9,974.26	10,011.61	10,049.09	10,086.59	10,124.09	10,161.59	10,199.09	10,236.59	10,274.09
45 ANN MON	19,790.30	20,748.28	21,251.34	21,766.95	22,295.38	22,837.16	23,392.53	23,961.51	24,544.88	25,142.90
S-MON	11,649.19	11,729.02	11,770.94	11,813.91	11,857.95	11,903.10	11,949.38	11,996.79	12,045.41	12,095.24
35-HR	9,824.60	9,864.51	9,885.47	9,906.96	9,928.97	9,951.55	9,974.69	9,998.40	10,022.70	10,047.62
40-HR	9,949.99	9,986.36	10,022.82	10,059.69	10,096.56	10,133.43	10,170.30	10,207.17	10,244.04	10,280.91
46 ANN MON	20,269.29	21,251.34	21,766.95	22,295.38	22,837.16	23,392.53	23,961.51	24,544.88	25,142.90	25,755.83
S-MON	11,689.11	11,770.94	11,813.91	11,857.95	11,903.10	11,949.38	11,996.79	12,045.41	12,095.24	12,146.32
35-HR	9,844.55	9,885.47	9,906.96	9,928.97	9,951.55	9,974.69	9,998.40	10,022.70	10,047.62	10,073.16
40-HR	9,970.75	10,007.62	10,044.49	10,081.36	10,118.23	10,155.10	10,191.97	10,228.84	10,265.71	10,302.58
47 ANN MON	20,760.31	21,766.95	22,295.38	22,837.16	23,392.53	23,961.51	24,544.88	25,142.90	25,755.83	26,383.93
S-MON	11,730.03	11,813.91	11,857.95	11,903.10	11,949.38	11,996.79	12,045.41	12,095.24	12,146.32	12,198.66
35-HR	9,865.01	9,906.96	9,928.97	9,951.55	9,974.69	9,998.40	10,022.70	10,047.62	10,073.16	10,100.33
40-HR	9,991.17	10,028.04	10,064.91	10,101.78	10,138.65	10,175.52	10,212.39	10,249.26	10,286.13	10,323.00
48 ANN MON	21,263.63	22,295.38	22,837.16	23,392.53	23,961.51	24,544.88	25,142.90	25,755.83	26,383.93	27,027.99
S-MON	11,771.97	11,857.95	11,903.10	11,949.38	11,996.79	12,045.41	12,095.24	12,146.32	12,198.66	12,252.33
35-HR	9,885.98	9,928.97	9,951.55	9,974.69	9,998.40	10,022.70	10,047.62	10,073.16	10,100.33	10,128.48
40-HR	10,018.37	10,055.24	10,092.11	10,128.98	10,165.85	10,202.72	10,239.59	10,276.46	10,313.33	10,350.20

\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
49 ANN	21,779.51	22,837.16	23,392.53	23,961.51	24,544.88	25,142.90	25,755.83	26,383.93	27,027.99	27,688.01
MON	1,814.96	1,903.10	1,949.38	1,996.79	2,045.41	2,095.24	2,146.32	2,198.66	2,252.33	2,307.33
S-MON	907.48	951.55	974.69	998.40	1,022.70	1,047.62	1,073.16	1,099.33	1,126.17	1,153.67
35-HR	11,940.5	12,520.3	12,824.8	13,136.7	13,456.6	13,784.4	14,120.5	14,464.8	14,817.9	15,179.8
40-HR	10,430.8	10,937.3	11,203.3	11,475.8	11,755.2	12,041.6	12,335.1	12,635.9	12,944.4	13,260.5
50 ANN	22,308.46	23,392.53	23,961.51	24,544.88	25,142.90	25,755.83	26,383.93	27,027.99	27,688.01	28,364.50
MON	1,859.04	1,949.38	1,996.79	2,045.41	2,095.24	2,146.32	2,198.66	2,252.33	2,307.33	2,363.71
S-MON	929.52	974.69	998.40	1,022.70	1,047.62	1,073.16	1,099.33	1,126.17	1,153.67	1,181.85
35-HR	12,230.5	12,824.8	13,136.7	13,456.6	13,784.4	14,120.5	14,464.8	14,817.9	15,179.8	15,550.7
40-HR	10,684.1	11,203.3	11,475.8	11,755.2	12,041.6	12,335.1	12,635.9	12,944.4	13,260.5	13,584.5
51 ANN	22,850.50	23,961.51	24,544.88	25,142.90	25,755.83	26,383.93	27,027.99	27,688.01	28,364.50	29,058.00
MON	1,904.21	1,996.79	2,045.41	2,095.24	2,146.32	2,198.66	2,252.33	2,307.33	2,363.71	2,421.50
S-MON	952.10	998.40	1,022.70	1,047.62	1,073.16	1,099.33	1,126.17	1,153.67	1,181.85	1,210.75
35-HR	12,527.6	13,136.7	13,456.6	13,784.4	14,120.5	14,464.8	14,817.9	15,179.8	15,550.7	15,930.9
40-HR	10,943.7	11,475.8	11,755.2	12,041.6	12,335.1	12,635.9	12,944.4	13,260.5	13,584.5	13,916.6
52 ANN	23,406.14	24,544.88	25,142.90	25,755.83	26,383.93	27,027.99	27,688.01	28,364.50	29,058.00	29,768.77
MON	1,950.51	2,045.41	2,095.24	2,146.32	2,198.66	2,252.33	2,307.33	2,363.71	2,421.50	2,480.73
S-MON	975.26	1,022.70	1,047.62	1,073.16	1,099.33	1,126.17	1,153.67	1,181.85	1,210.75	1,240.37
35-HR	12,832.3	13,456.6	13,784.4	14,120.5	14,464.8	14,817.9	15,179.8	15,550.7	15,930.9	16,320.6
40-HR	11,209.8	11,755.2	12,041.6	12,335.1	12,635.9	12,944.4	13,260.5	13,584.5	13,916.6	14,257.0
53 ANN	23,975.38	25,142.90	25,755.83	26,383.93	27,027.99	27,688.01	28,364.50	29,058.00	29,768.77	30,497.33
MON	1,997.95	2,095.24	2,146.32	2,198.66	2,252.33	2,307.33	2,363.71	2,421.50	2,480.73	2,541.44
S-MON	998.97	1,047.62	1,073.16	1,099.33	1,126.17	1,153.67	1,181.85	1,210.75	1,240.37	1,270.72
35-HR	13,144.4	13,784.4	14,120.5	14,464.8	14,817.9	15,179.8	15,550.7	15,930.9	16,320.6	16,720.0
40-HR	11,482.4	11,944.4	12,335.1	12,635.9	12,944.4	13,260.5	13,584.5	13,916.6	14,257.0	14,606.0
54 ANN	24,559.27	25,755.83	26,383.93	27,027.99	27,688.01	28,364.50	29,058.00	29,768.77	30,497.33	31,243.93
MON	2,046.61	2,146.32	2,198.66	2,252.33	2,307.33	2,363.71	2,421.50	2,480.73	2,541.44	2,603.66
S-MON	1,023.30	1,073.16	1,099.33	1,126.17	1,153.67	1,181.85	1,210.75	1,240.37	1,270.72	1,301.83
35-HR	13,466.45	14,120.5	14,464.8	14,817.9	15,179.8	15,550.7	15,930.9	16,320.6	16,720.0	17,129.3
40-HR	11,762.1	12,335.1	12,635.9	12,944.4	13,260.5	13,584.5	13,916.6	14,257.0	14,606.0	14,963.5
55 ANN	25,157.55	26,383.93	27,027.99	27,688.01	28,364.50	29,058.00	29,768.77	30,497.33	31,243.93	32,009.38
MON	2,096.46	2,198.66	2,252.33	2,307.33	2,363.71	2,421.50	2,480.73	2,541.44	2,603.66	2,667.45
S-MON	1,048.23	1,099.33	1,126.17	1,153.67	1,181.85	1,210.75	1,240.37	1,270.72	1,301.83	1,333.72
35-HR	13,792.5	14,464.8	14,817.9	15,179.8	15,550.7	15,930.9	16,320.6	16,720.0	17,129.3	17,549.0
40-HR	12,048.6	12,635.9	12,944.4	13,260.5	13,584.5	13,916.6	14,257.0	14,606.0	14,963.5	15,330.1
56 ANN	25,770.74	27,027.99	27,688.01	28,364.50	29,058.00	29,768.77	30,497.33	31,243.93	32,009.38	32,793.91
MON	2,147.56	2,252.33	2,307.33	2,363.71	2,421.50	2,480.73	2,541.44	2,603.66	2,667.45	2,732.83
S-MON	1,073.78	1,126.17	1,153.67	1,181.85	1,210.75	1,240.37	1,270.72	1,301.83	1,333.72	1,366.41
35-HR	14,128.6	14,817.9	15,179.8	15,550.7	15,930.9	16,320.6	16,720.0	17,129.3	17,549.0	17,979.1
40-HR	12,342.3	12,944.4	13,260.5	13,584.5	13,916.6	14,257.0	14,606.0	14,963.5	15,330.1	15,705.9

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
57 ANN	26,399.36	27,688.01	28,364.50	29,058.00	29,768.77	30,497.33	31,243.93	32,009.38	32,793.91	33,598.07
MON	2,199.95	2,307.33	2,363.71	2,421.50	2,480.73	2,541.44	2,603.66	2,667.84	2,732.83	2,799.84
S-MON	1,099.97	1,153.67	1,181.85	1,210.75	1,240.37	1,270.72	1,301.83	1,333.92	1,366.41	1,399.42
35-HR	14,473.33	15,179.8	15,550.7	15,930.9	16,320.6	16,720.0	17,129.3	17,549.0	18,098.8	18,719.9
40-HR	12,643.3	13,260.5	13,584.5	13,916.6	14,257.0	14,606.0	14,963.5	15,330.1	15,705.9	16,091.0
58 ANN	27,043.68	28,364.50	29,058.00	29,768.77	30,497.33	31,243.93	32,009.38	32,793.91	33,598.07	34,422.37
MON	2,253.64	2,363.71	2,421.50	2,480.73	2,541.44	2,603.66	2,667.84	2,732.83	2,799.84	2,868.53
S-MON	1,126.82	1,181.85	1,210.75	1,240.37	1,270.72	1,301.83	1,333.92	1,366.41	1,399.42	1,434.27
35-HR	14,826.5	15,550.7	15,930.9	16,320.6	16,720.0	17,129.3	17,549.0	18,098.8	18,719.9	19,399.4
40-HR	12,951.9	13,584.5	13,916.6	14,257.0	14,606.0	14,963.5	15,330.1	15,705.9	16,091.0	16,485.8
59 ANN	27,703.96	29,058.00	29,768.77	30,497.33	31,243.93	32,009.38	32,793.91	33,598.07	34,422.37	35,267.34
MON	2,308.66	2,421.50	2,480.73	2,541.44	2,603.66	2,667.84	2,732.83	2,799.84	2,868.53	2,938.95
S-MON	1,154.33	1,210.75	1,240.37	1,270.72	1,301.83	1,333.92	1,366.41	1,399.42	1,434.27	1,469.47
35-HR	15,188.5	15,930.9	16,320.6	16,720.0	17,129.3	17,549.0	18,098.8	18,719.9	19,399.4	19,999.9
40-HR	13,268.1	13,916.6	14,257.0	14,606.0	14,963.5	15,330.1	15,705.9	16,091.0	16,485.8	16,890.4
60 ANN	28,380.98	29,768.77	30,497.33	31,243.93	32,009.38	32,793.91	33,598.07	34,422.37	35,267.34	36,133.24
MON	2,365.08	2,480.73	2,541.44	2,603.66	2,667.84	2,732.83	2,799.84	2,868.53	2,938.95	3,011.10
S-MON	1,182.54	1,240.37	1,270.72	1,301.83	1,333.92	1,366.41	1,399.42	1,434.27	1,469.47	1,505.55
35-HR	15,559.7	16,320.6	16,720.0	17,129.3	17,549.0	18,098.8	18,719.9	19,399.4	19,999.9	20,655.5
40-HR	13,592.4	14,257.0	14,606.0	14,963.5	15,330.1	15,705.9	16,091.0	16,485.8	16,890.4	17,302.1
61 ANN	29,074.75	30,497.33	31,243.93	32,009.38	32,793.91	33,598.07	34,422.37	35,267.34	36,133.24	37,020.85
MON	2,422.90	2,541.44	2,603.66	2,667.84	2,732.83	2,799.84	2,868.53	2,938.95	3,011.10	3,085.07
S-MON	1,211.45	1,270.72	1,301.83	1,333.92	1,366.41	1,399.42	1,434.27	1,469.47	1,505.55	1,542.54
35-HR	15,940.1	16,720.0	17,129.3	17,549.0	18,098.8	18,719.9	19,399.4	19,999.9	20,655.5	21,330.6
40-HR	13,924.6	14,606.0	14,963.5	15,330.1	15,705.9	16,091.0	16,485.8	16,890.4	17,302.1	17,730.2
62 ANN	29,786.04	31,243.93	32,009.38	32,793.91	33,598.07	34,422.37	35,267.34	36,133.24	37,020.85	37,930.69
MON	2,482.17	2,603.66	2,667.84	2,732.83	2,799.84	2,868.53	2,938.95	3,011.10	3,085.07	3,160.89
S-MON	1,241.08	1,301.83	1,333.92	1,366.41	1,399.42	1,434.27	1,469.47	1,505.55	1,542.54	1,580.45
35-HR	16,330.0	17,129.3	17,549.0	18,098.8	18,719.9	19,399.4	19,999.9	20,655.5	21,330.6	22,020.7
40-HR	14,265.3	14,963.5	15,330.1	15,705.9	16,091.0	16,485.8	16,890.4	17,302.1	17,730.2	18,166.0
63 ANN	30,515.12	32,009.38	32,793.91	33,598.07	34,422.37	35,267.34	36,133.24	37,020.85	37,930.69	38,863.30
MON	2,542.93	2,667.84	2,732.83	2,799.84	2,868.53	2,938.95	3,011.10	3,085.07	3,160.89	3,238.61
S-MON	1,271.46	1,333.92	1,366.41	1,399.42	1,434.27	1,469.47	1,505.55	1,542.54	1,580.45	1,619.30
35-HR	16,729.7	17,549.0	17,979.1	18,420.0	18,871.9	19,335.1	19,809.8	20,296.5	20,795.3	21,306.6
40-HR	14,614.5	15,330.1	15,705.9	16,091.0	16,485.8	16,890.4	17,302.1	17,730.2	18,166.0	18,612.6
64 ANN	31,262.25	32,793.91	33,598.07	34,422.37	35,267.34	36,133.24	37,020.85	37,930.69	38,863.30	39,819.44
MON	2,605.19	2,732.83	2,799.84	2,868.53	2,938.95	3,011.10	3,085.07	3,160.89	3,238.61	3,318.29
S-MON	1,302.59	1,366.41	1,399.42	1,434.27	1,469.47	1,505.55	1,542.54	1,580.45	1,619.30	1,659.14
35-HR	17,139.3	17,979.1	18,420.0	18,871.9	19,335.1	19,809.8	20,296.5	20,795.3	21,306.6	21,830.8
40-HR	14,972.3	15,705.9	16,091.0	16,485.8	16,890.4	17,302.1	17,730.2	18,166.0	18,612.6	19,070.6

\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP
65 ANN	32,028.21	33,598.07	34,422.37	35,267.34	36,133.24	37,020.85	37,930.69	38,863.30	39,819.44	40,799.14
MON	2,669.02	2,799.84	2,868.53	2,938.95	3,011.10	3,085.61	3,160.89	3,238.61	3,318.29	3,399.93
S-MON	1,334.51	1,399.92	1,434.27	1,469.47	1,505.55	1,542.54	1,580.45	1,619.30	1,659.14	1,699.96
35-HR	17,559.3	18,420.0	18,871.9	19,335.1	19,809.8	20,296.5	20,795.3	21,306.6	21,830.8	22,367.9
40-HR	15,339.1	16,091.0	16,485.8	16,890.4	17,305.1	17,730.2	18,166.0	18,612.6	19,070.6	19,539.8
66 ANN	32,813.01	34,422.37	35,267.34	36,133.24	37,020.85	37,930.69	38,863.30	39,819.44	40,799.14	41,803.42
MON	2,734.42	2,868.53	2,938.95	3,011.10	3,085.61	3,160.89	3,238.61	3,318.29	3,399.93	3,483.62
S-MON	1,367.21	1,434.27	1,469.47	1,505.55	1,542.54	1,580.45	1,619.30	1,659.14	1,699.96	1,741.81
35-HR	17,989.5	18,871.9	19,335.1	19,809.8	20,296.5	20,795.3	21,306.6	21,830.8	22,367.9	22,918.5
40-HR	15,715.0	16,485.8	16,890.4	17,305.1	17,730.2	18,166.0	18,612.6	19,070.6	19,539.8	20,020.7
67 ANN	33,617.69	35,267.34	36,133.24	37,020.85	37,930.69	38,863.30	39,819.44	40,799.14	41,803.42	42,832.81
MON	2,801.47	2,938.95	3,011.10	3,085.61	3,160.89	3,238.61	3,318.29	3,399.93	3,483.62	3,569.40
S-MON	1,400.74	1,469.47	1,505.55	1,542.54	1,580.45	1,619.30	1,659.14	1,699.96	1,741.81	1,784.70
35-HR	18,430.7	19,335.1	19,809.8	20,296.5	20,795.3	21,306.6	21,830.8	22,367.9	22,918.5	23,482.9
40-HR	16,100.4	16,890.4	17,305.1	17,730.2	18,166.0	18,612.6	19,070.6	19,539.8	20,020.7	20,513.8
68 ANN	34,442.52	36,133.24	37,020.85	37,930.69	38,863.30	39,819.44	40,799.14	41,803.42	42,832.81	43,888.11
MON	2,870.21	3,011.10	3,085.61	3,160.89	3,238.61	3,318.29	3,399.93	3,483.62	3,569.40	3,657.34
S-MON	1,435.10	1,505.55	1,542.54	1,580.45	1,619.30	1,659.14	1,699.96	1,741.81	1,784.70	1,828.67
35-HR	18,882.9	19,809.8	20,296.5	20,795.3	21,306.6	21,830.8	22,367.9	22,918.5	23,482.9	24,061.4
40-HR	16,495.4	17,305.1	17,730.2	18,166.0	18,612.6	19,070.6	19,539.8	20,020.7	20,513.8	21,019.2
69 ANN	35,288.01	37,020.85	37,930.69	38,863.30	39,819.44	40,799.14	41,803.42	42,832.81	43,888.11	44,969.56
MON	2,940.67	3,085.61	3,160.89	3,238.61	3,318.29	3,399.93	3,483.62	3,569.40	3,657.34	3,747.46
S-MON	1,470.33	1,542.54	1,580.45	1,619.30	1,659.14	1,699.96	1,741.81	1,784.70	1,828.67	1,873.73
35-HR	19,346.5	20,296.5	20,795.3	21,306.6	21,830.8	22,367.9	22,918.5	23,482.9	24,061.4	24,654.3
40-HR	16,900.3	17,730.2	18,166.0	18,612.6	19,070.6	19,539.8	20,020.7	20,513.8	21,019.2	21,537.1
70 ANN	36,154.43	37,930.69	38,863.30	39,819.44	40,799.14	41,803.42	42,832.81	43,888.11	44,969.56	46,077.96
MON	3,012.87	3,160.89	3,238.61	3,318.29	3,399.93	3,483.62	3,569.40	3,657.34	3,747.46	3,839.83
S-MON	1,506.43	1,580.45	1,619.30	1,659.14	1,699.96	1,741.81	1,784.70	1,828.67	1,873.73	1,919.92
35-HR	19,821.5	20,795.3	21,306.6	21,830.8	22,367.9	22,918.5	23,482.9	24,061.4	24,654.3	25,262.0
40-HR	17,315.3	18,166.0	18,612.6	19,070.6	19,539.8	20,020.7	20,513.8	21,019.2	21,537.1	22,067.9
71 ANN	37,042.56	38,863.30	39,819.44	40,799.14	41,803.42	42,832.81	43,888.11	44,969.56	46,077.96	47,214.35
MON	3,086.88	3,238.61	3,318.29	3,399.93	3,483.62	3,569.40	3,657.34	3,747.46	3,839.83	3,934.53
S-MON	1,543.44	1,619.30	1,659.14	1,699.96	1,741.81	1,784.70	1,828.67	1,873.73	1,919.92	1,967.26
35-HR	20,308.4	21,306.6	21,830.8	22,367.9	22,918.5	23,482.9	24,061.4	24,654.3	25,262.0	25,885.0
40-HR	17,740.6	18,612.6	19,070.6	19,539.8	20,020.7	20,513.8	21,019.2	21,537.1	22,067.9	22,612.2
72 ANN	37,952.93	39,819.44	40,799.14	41,803.42	42,832.81	43,888.11	44,969.56	46,077.96	47,214.35	48,379.00
MON	3,162.74	3,318.29	3,399.93	3,483.62	3,569.40	3,657.34	3,747.46	3,839.83	3,934.53	4,031.58
S-MON	1,581.37	1,659.14	1,699.96	1,741.81	1,784.70	1,828.67	1,873.73	1,919.92	1,967.26	2,015.79
35-HR	20,807.5	21,830.8	22,367.9	22,918.5	23,482.9	24,061.4	24,654.3	25,262.0	25,885.0	26,523.5
40-HR	18,176.6	19,070.6	19,539.8	20,020.7	20,513.8	21,019.2	21,537.1	22,067.9	22,612.2	23,170.0

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY

RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
73 ANN	38,886.06	40,799.14	41,803.42	42,832.81	43,888.11	44,969.56	46,077.96	47,214.35	48,379.00	49,572.94
MON	3,240.50	3,399.93	3,483.62	3,569.40	3,657.34	3,747.46	3,839.83	3,934.53	4,031.58	4,131.08
S-MON	1,620.25	1,699.96	1,741.81	1,784.70	1,828.67	1,873.73	1,919.92	1,967.26	2,015.79	2,065.54
35-HR	21,319.1	22,367.9	22,918.5	23,482.9	24,061.4	24,654.3	25,262.0	25,885.0	26,523.5	27,178.1
40-HR	18,623.5	19,539.8	20,020.7	20,513.8	21,019.2	21,537.1	22,067.9	22,612.2	23,170.0	23,741.8
74 ANN	39,842.73	41,803.42	42,832.81	43,888.11	44,969.56	46,077.96	47,214.35	48,379.00	49,572.94	50,796.44
MON	3,320.23	3,483.62	3,569.40	3,657.34	3,747.46	3,839.83	3,934.53	4,031.58	4,131.08	4,233.04
S-MON	1,660.11	1,741.81	1,784.70	1,828.67	1,873.73	1,919.92	1,967.26	2,015.79	2,065.54	2,116.78
35-HR	21,843.6	22,918.5	23,482.9	24,061.4	24,654.3	25,262.0	25,885.0	26,523.5	27,178.1	27,848.9
40-HR	19,081.7	20,020.7	20,513.8	21,019.2	21,537.1	22,067.9	22,612.2	23,170.0	23,741.8	24,327.8
75 ANN	40,822.94	42,832.81	43,888.11	44,969.56	46,077.96	47,214.35	48,379.00	49,572.94	50,796.44	52,050.81
MON	3,401.91	3,569.40	3,657.34	3,747.46	3,839.83	3,934.53	4,031.58	4,131.08	4,233.04	4,337.57
S-MON	1,700.96	1,784.70	1,828.67	1,873.73	1,919.92	1,967.26	2,015.79	2,065.54	2,116.78	2,168.78
35-HR	22,381.0	23,482.9	24,061.4	24,654.3	25,262.0	25,885.0	26,523.5	27,178.1	27,848.9	28,536.6
40-HR	19,551.2	20,513.8	21,019.2	21,537.1	22,067.9	22,612.2	23,170.0	23,741.8	24,327.8	24,928.5
76 ANN	41,828.01	43,888.11	44,969.56	46,077.96	47,214.35	48,379.00	49,572.94	50,796.44	52,050.81	53,336.32
MON	3,485.67	3,657.34	3,747.46	3,839.83	3,934.53	4,031.58	4,131.08	4,233.04	4,337.57	4,444.69
S-MON	1,742.83	1,828.67	1,873.73	1,919.92	1,967.26	2,015.79	2,065.54	2,116.78	2,168.78	2,222.35
35-HR	22,932.0	24,061.4	24,654.3	25,262.0	25,885.0	26,523.5	27,178.1	27,848.9	28,536.6	29,241.4
40-HR	20,032.5	21,019.2	21,537.1	22,067.9	22,612.2	23,170.0	23,741.8	24,327.8	24,928.5	25,544.2
77 ANN	42,857.93	44,969.56	46,077.96	47,214.35	48,379.00	49,572.94	50,796.44	52,050.81	53,336.32	54,654.00
MON	3,571.49	3,747.46	3,839.83	3,934.53	4,031.58	4,131.08	4,233.04	4,337.57	4,444.69	4,554.50
S-MON	1,785.75	1,873.73	1,919.92	1,967.26	2,015.79	2,065.54	2,116.78	2,168.78	2,222.35	2,277.25
35-HR	23,496.6	24,654.3	25,262.0	25,885.0	26,523.5	27,178.1	27,848.9	28,536.6	29,241.4	29,963.8
40-HR	20,525.8	21,537.1	22,067.9	22,612.2	23,170.0	23,741.8	24,327.8	24,928.5	25,544.2	26,175.2
78 ANN	43,913.75	46,077.96	47,214.35	48,379.00	49,572.94	50,796.44	52,050.81	53,336.32	54,654.00	56,004.64
MON	3,659.48	3,919.83	3,967.53	4,015.58	4,116.52	4,216.52	4,317.57	4,418.69	4,519.81	4,621.05
S-MON	1,829.74	1,919.92	1,967.26	2,015.79	2,065.54	2,116.52	2,168.78	2,222.35	2,277.25	2,333.53
35-HR	24,075.5	25,262.0	25,885.0	26,523.5	27,178.1	27,848.9	28,536.6	29,241.4	29,963.8	30,704.3
40-HR	21,031.4	22,067.9	22,612.2	23,170.0	23,741.8	24,327.8	24,928.5	25,544.2	26,175.2	26,822.1
79 ANN	44,995.98	47,214.35	48,379.00	49,572.94	50,796.44	52,050.81	53,336.32	54,654.00	56,004.64	57,389.02
MON	3,749.67	3,934.53	4,031.58	4,131.08	4,233.04	4,337.57	4,444.69	4,554.50	4,667.05	4,782.42
S-MON	1,874.83	1,967.26	2,015.79	2,065.54	2,116.52	2,168.78	2,222.35	2,277.25	2,333.53	2,391.21
35-HR	24,668.8	25,885.0	26,523.5	27,178.1	27,848.9	28,536.6	29,241.4	29,963.8	30,704.3	31,463.2
40-HR	21,549.8	22,612.2	23,170.0	23,741.8	24,327.8	24,928.5	25,544.2	26,175.2	26,822.1	27,485.1
80 ANN	46,105.17	48,379.00	49,572.94	50,796.44	52,050.81	53,336.32	54,654.00	56,004.64	57,389.02	58,808.20
MON	3,842.10	4,031.58	4,131.08	4,233.04	4,337.57	4,444.69	4,554.50	4,667.05	4,782.42	4,900.68
S-MON	1,921.05	2,015.79	2,065.54	2,116.52	2,168.78	2,222.35	2,277.25	2,333.53	2,391.21	2,450.34
35-HR	25,276.9	26,523.5	27,178.1	27,848.9	28,536.6	29,241.4	29,963.8	30,704.3	31,463.2	32,241.3
40-HR	22,081.0	23,170.0	23,741.8	24,327.8	24,928.5	25,544.2	26,175.2	26,822.1	27,485.1	28,164.0

\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
81 ANN MON	47,242.08	49,572.94	50,796.44	52,050.81	53,336.32	54,654.00	56,004.64	57,389.02	58,808.20	60,262.70
S-MON	3,936.84	4,131.08	4,233.04	4,337.57	4,444.69	4,554.50	4,667.05	4,782.42	4,900.68	5,021.89
35-HR	1,968.42	2,065.54	2,116.52	2,168.78	2,222.35	2,277.25	2,333.53	2,391.21	2,450.34	2,510.95
40-HR	25,900.2	27,178.1	27,848.9	28,536.6	29,241.4	29,963.8	30,704.3	31,463.2	32,241.3	33,038.7
	22,625.5	23,741.8	24,327.8	24,928.5	25,544.2	26,175.2	26,822.1	27,485.1	28,164.8	28,861.4
82 ANN MON	48,407.51	50,796.44	52,050.81	53,336.32	54,654.00	56,004.64	57,389.02	58,808.20	60,262.70	61,753.56
S-MON	4,033.96	4,233.04	4,337.57	4,444.69	4,554.50	4,667.05	4,782.42	4,900.68	5,021.89	5,146.13
35-HR	2,016.98	2,116.52	2,168.78	2,222.35	2,277.25	2,333.53	2,391.21	2,450.34	2,510.95	2,573.06
40-HR	26,539.2	27,848.9	28,536.6	29,241.4	29,963.8	30,704.3	31,463.2	32,241.3	33,038.7	33,856.1
	23,183.6	24,327.8	24,928.5	25,544.2	26,175.2	26,822.1	27,485.1	28,164.8	28,861.4	29,575.4
83 ANN MON	49,601.98	52,050.81	53,336.32	54,654.00	56,004.64	57,389.02	58,808.20	60,262.70	61,753.56	63,281.82
S-MON	4,133.50	4,337.57	4,444.69	4,554.50	4,667.05	4,782.42	4,900.68	5,021.89	5,146.13	5,273.49
35-HR	2,066.75	2,168.78	2,222.35	2,277.25	2,333.53	2,391.21	2,450.34	2,510.95	2,573.06	2,636.74
40-HR	27,194.0	28,536.6	29,241.4	29,963.8	30,704.3	31,463.2	32,241.3	33,038.7	33,856.1	34,693.9
	23,755.7	24,928.5	25,544.2	26,175.2	26,822.1	27,485.1	28,164.8	28,861.4	29,575.4	30,307.3
84 ANN MON	50,826.26	53,336.32	54,654.00	56,004.64	57,389.02	58,808.20	60,262.70	61,753.56	63,281.82	64,848.02
S-MON	4,235.52	4,444.69	4,554.50	4,667.05	4,782.42	4,900.68	5,021.89	5,146.13	5,273.49	5,404.00
35-HR	2,117.76	2,222.35	2,277.25	2,333.53	2,391.21	2,450.34	2,510.95	2,573.06	2,636.74	2,702.00
40-HR	27,865.2	29,241.4	29,963.8	30,704.3	31,463.2	32,241.3	33,038.7	33,856.1	34,693.9	35,552.6
	24,342.0	25,544.2	26,175.2	26,822.1	27,485.1	28,164.8	28,861.4	29,575.4	30,307.3	31,057.4
85 ANN MON	52,081.42	54,654.00	56,004.64	57,389.02	58,808.20	60,262.70	61,753.56	63,281.82	64,848.02	66,453.72
S-MON	4,340.12	4,554.50	4,667.05	4,782.42	4,900.68	5,021.89	5,146.13	5,273.49	5,404.00	5,537.81
35-HR	2,170.06	2,277.25	2,333.53	2,391.21	2,450.34	2,510.95	2,573.06	2,636.74	2,702.00	2,768.91
40-HR	28,553.4	29,963.8	30,704.3	31,463.2	32,241.3	33,038.7	33,856.1	34,693.9	35,552.6	36,432.9
	24,943.2	26,175.2	26,822.1	27,485.1	28,164.8	28,861.4	29,575.4	30,307.3	31,057.4	31,826.5
86 ANN MON	53,367.71	56,004.64	57,389.02	58,808.20	60,262.70	61,753.56	63,281.82	64,848.02	66,453.72	68,099.45
S-MON	4,447.31	4,667.05	4,782.42	4,900.68	5,021.89	5,146.13	5,273.49	5,404.00	5,537.81	5,674.95
35-HR	2,223.65	2,333.53	2,391.21	2,450.34	2,510.95	2,573.06	2,636.74	2,702.00	2,768.91	2,837.48
40-HR	29,258.6	30,704.3	31,463.2	32,241.3	33,038.7	33,856.1	34,693.9	35,552.6	36,432.9	37,335.2
	25,559.2	26,822.1	27,485.1	28,164.8	28,861.4	29,575.4	30,307.3	31,057.4	31,826.5	32,614.6
87 ANN MON	54,686.17	57,389.02	58,808.20	60,262.70	61,753.56	63,281.82	64,848.02	66,453.72	68,099.45	69,786.25
S-MON	4,557.18	4,782.42	4,900.68	5,021.89	5,146.13	5,273.49	5,404.00	5,537.81	5,674.95	5,815.52
35-HR	2,278.59	2,391.21	2,450.34	2,510.95	2,573.06	2,636.74	2,702.00	2,768.91	2,837.48	2,907.76
40-HR	29,981.4	31,463.2	32,241.3	33,038.7	33,856.1	34,693.9	35,552.6	36,432.9	37,335.2	38,260.0
	26,190.7	27,485.1	28,164.8	28,861.4	29,575.4	30,307.3	31,057.4	31,826.5	32,614.6	33,422.5
88 ANN MON	56,037.60	58,808.20	60,262.70	61,753.56	63,281.82	64,848.02	66,453.72	68,099.45	69,786.25	71,515.16
S-MON	4,669.80	4,900.68	5,021.89	5,146.13	5,273.49	5,404.00	5,537.81	5,674.95	5,815.52	5,959.60
35-HR	2,334.90	2,450.34	2,510.95	2,573.06	2,636.74	2,702.00	2,768.91	2,837.48	2,907.76	2,979.80
40-HR	30,722.3	32,241.3	33,038.7	33,856.1	34,693.9	35,552.6	36,432.9	37,335.2	38,260.0	39,207.8
	26,837.9	28,164.8	28,861.4	29,575.4	30,307.3	31,057.4	31,826.5	32,614.6	33,422.5	34,250.5

\*\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*\*

PAY RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
89 ANN MON 57,423.03	60,262.70	61,753.56	63,281.82	64,848.02	66,453.72	68,099.45	69,788.25	71,515.16	73,287.24	75,103.79
MON 4,785.25	5,021.89	5,146.13	5,273.49	5,404.00	5,537.81	5,674.95	5,815.52	5,959.60	6,107.27	6,258.65
S-MON 2,392.63	2,510.95	2,573.06	2,636.74	2,702.00	2,768.91	2,837.48	2,907.76	2,979.80	3,053.64	3,129.32
HR 31,481.9	33,038.7	33,856.1	34,693.9	35,552.6	36,432.9	37,335.2	38,260.0	39,207.8	40,179.4	41,175.3
40-HR 27,501.4	28,861.4	29,575.4	30,307.3	31,057.4	31,826.5	32,614.6	33,422.5	34,250.5	35,099.2	35,969.2
90 ANN MON 58,842.73	61,753.56	63,281.82	64,848.02	66,453.72	68,099.45	69,788.25	71,515.16	73,287.24	75,103.79	76,965.86
MON 4,903.56	5,146.13	5,273.49	5,404.00	5,537.81	5,674.95	5,815.52	5,959.60	6,107.27	6,258.65	6,413.82
S-MON 2,451.78	2,573.06	2,636.74	2,702.00	2,768.91	2,837.48	2,907.76	2,979.80	3,053.64	3,129.32	3,206.91
HR 32,260.2	33,856.1	34,693.9	35,552.6	36,432.9	37,335.2	38,260.0	39,207.8	40,179.4	41,175.3	42,196.1
40-HR 28,181.3	29,575.4	30,307.3	31,057.4	31,826.5	32,614.6	33,422.5	34,250.5	35,099.2	35,969.2	36,861.0
91 ANN MON 60,298.28	63,281.82	64,848.02	66,453.72	68,099.45	69,788.25	71,515.16	73,287.24	75,103.79	76,965.86	78,874.23
MON 5,024.83	5,273.49	5,404.00	5,537.81	5,674.95	5,815.52	5,959.60	6,107.27	6,258.65	6,413.82	6,572.85
S-MON 2,512.46	2,636.74	2,702.00	2,768.91	2,837.48	2,907.76	2,979.80	3,053.64	3,129.32	3,206.91	3,286.43
HR 33,058.2	34,693.9	35,552.6	36,432.9	37,335.2	38,260.0	39,207.8	40,179.4	41,175.3	42,196.1	43,242.4
40-HR 28,878.4	30,307.3	31,057.4	31,826.5	32,614.6	33,422.5	34,250.5	35,099.2	35,969.2	36,861.0	37,775.0
92 ANN MON 61,789.92	64,848.02	66,453.72	68,099.45	69,788.25	71,515.16	73,287.24	75,103.79	76,965.86	78,874.23	80,830.48
MON 5,149.16	5,404.00	5,537.81	5,674.95	5,815.52	5,959.60	6,107.27	6,258.65	6,413.82	6,572.85	6,735.87
S-MON 2,574.58	2,702.00	2,768.91	2,837.48	2,907.76	2,979.80	3,053.64	3,129.32	3,206.91	3,286.43	3,367.94
HR 33,876.0	35,552.6	36,432.9	37,335.2	38,260.0	39,207.8	40,179.4	41,175.3	42,196.1	43,242.4	44,314.9
40-HR 29,592.8	31,057.4	31,826.5	32,614.6	33,422.5	34,250.5	35,099.2	35,969.2	36,861.0	37,775.0	38,711.9
93 ANN MON 63,318.97	66,453.72	68,099.45	69,788.25	71,515.16	73,287.24	75,103.79	76,965.86	78,874.23	80,830.48	82,835.38
MON 5,276.58	5,537.81	5,674.95	5,815.52	5,959.60	6,107.27	6,258.65	6,413.82	6,572.85	6,735.87	6,902.95
S-MON 2,638.29	2,768.91	2,837.48	2,907.76	2,979.80	3,053.64	3,129.32	3,206.91	3,286.43	3,367.94	3,451.47
HR 34,714.3	36,432.9	37,335.2	38,260.0	39,207.8	40,179.4	41,175.3	42,196.1	43,242.4	44,314.9	45,414.1
40-HR 30,325.1	31,826.5	32,614.6	33,422.5	34,250.5	35,099.2	35,969.2	36,861.0	37,775.0	38,711.9	39,672.1
94 ANN MON 64,886.48	68,099.45	69,788.25	71,515.16	73,287.24	75,103.79	76,965.86	78,874.23	80,830.48	82,835.38	84,890.77
MON 5,407.21	5,674.95	5,815.52	5,959.60	6,107.27	6,258.65	6,413.82	6,572.85	6,735.87	6,902.95	7,074.23
S-MON 2,703.60	2,837.48	2,907.76	2,979.80	3,053.64	3,129.32	3,206.91	3,286.43	3,367.94	3,451.47	3,537.12
HR 35,573.7	37,335.2	38,260.0	39,207.8	40,179.4	41,175.3	42,196.1	43,242.4	44,314.9	45,414.1	46,544.09
40-HR 31,075.9	32,614.6	33,422.5	34,250.5	35,099.2	35,969.2	36,861.0	37,775.0	38,711.9	39,672.1	40,656.5
95 ANN MON 66,492.96	69,788.25	71,515.16	73,287.24	75,103.79	76,965.86	78,874.23	80,830.48	82,835.38	84,890.77	86,997.17
MON 5,541.08	5,815.52	5,959.60	6,107.27	6,258.65	6,413.82	6,572.85	6,735.87	6,902.95	7,074.23	7,249.76
S-MON 2,770.54	2,907.76	2,979.80	3,053.64	3,129.32	3,206.91	3,286.43	3,367.94	3,451.47	3,537.12	3,624.88
HR 36,454.4	38,260.0	39,207.8	40,179.4	41,175.3	42,196.1	43,242.4	44,314.9	45,414.1	46,544.09	47,699.58
40-HR 31,845.2	33,422.5	34,250.5	35,099.2	35,969.2	36,861.0	37,775.0	38,711.9	39,672.1	40,656.5	41,665.53
96 ANN MON 68,139.48	71,515.16	73,287.24	75,103.79	76,965.86	78,874.23	80,830.48	82,835.38	84,890.77	86,997.17	89,157.76
MON 5,678.29	5,959.60	6,107.27	6,258.65	6,413.82	6,572.85	6,735.87	6,902.95	7,074.23	7,249.76	7,429.88
S-MON 2,833.97	2,979.80	3,053.64	3,129.32	3,206.91	3,286.43	3,367.94	3,451.47	3,537.12	3,624.88	3,714.88
HR 37,357.1	39,207.8	40,179.4	41,175.3	42,196.1	43,242.4	44,314.9	45,414.1	46,544.09	47,699.58	48,889.88
40-HR 32,633.8	34,250.5	35,099.2	35,969.2	36,861.0	37,775.0	38,711.9	39,672.1	40,656.5	41,665.53	42,699.53

\*\*\*\* SCHEDULE OF PAY RANGES AND STEPS IN ANNUAL, MONTHLY, SEMI-MONTHLY AMOUNTS AND HOURLY RATES \*\*\*\*

PAY

RANGE NUMBER	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
97 ANN	69,827.32	73,287.24	75,103.79	76,965.86	78,874.23	80,830.48	82,835.38	84,890.77	86,997.17	89,156.42
MON	5,818.94	6,107.27	6,258.65	6,413.82	6,572.85	6,735.87	6,902.95	7,074.23	7,249.70	7,429.70
S-MON	2,909.47	3,053.64	3,129.32	3,206.91	3,286.43	3,367.94	3,451.47	3,537.12	3,624.88	3,714.85
35-HR	38,282.5	40,179.4	41,175.3	42,196.1	43,242.4	44,314.9	45,414.1	46,540.9	47,695.8	48,879.6
40-HR	33,442.2	35,099.2	35,969.2	36,861.0	37,775.0	38,711.9	39,672.1	40,656.5	41,665.3	42,699.4
98 ANN	71,557.28	75,103.79	76,965.86	78,874.23	80,830.48	82,835.38	84,890.77	86,997.17	89,156.42	91,369.82
MON	5,963.11	6,258.65	6,413.82	6,572.85	6,735.87	6,902.95	7,074.23	7,249.70	7,429.70	7,614.15
S-MON	2,981.55	3,129.32	3,206.91	3,286.43	3,367.94	3,451.47	3,537.12	3,624.88	3,714.85	3,807.08
35-HR	39,230.9	41,175.3	42,196.1	43,242.4	44,314.9	45,414.1	46,540.9	47,695.8	48,879.6	50,093.1
40-HR	34,270.7	35,969.2	36,861.0	37,775.0	38,711.9	39,672.1	40,656.5	41,665.3	42,699.4	43,759.4
99 ANN	73,330.67	76,965.86	78,874.23	80,830.48	82,835.38	84,890.77	86,997.17	89,156.42	91,369.82	93,638.41
MON	6,110.89	6,413.82	6,572.85	6,735.87	6,902.95	7,074.23	7,249.70	7,429.70	7,614.15	7,803.20
S-MON	3,055.44	3,206.91	3,286.43	3,367.94	3,451.47	3,537.12	3,624.88	3,714.85	3,807.08	3,901.60
35-HR	40,203.2	42,196.1	43,242.4	44,314.9	45,414.1	46,540.9	47,695.8	48,879.6	50,093.1	51,336.8
40-HR	35,120.0	36,861.0	37,775.0	38,711.9	39,672.1	40,656.5	41,665.3	42,699.4	43,759.4	44,845.9